

Town of Billerica
Fiscal Year 2018 Budget

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MEMORANDUM

TO: All Department Heads, Boards, Committees and Commissions
FROM: John C. Curran, Town Manager
DATE: February 27, 2017
SUBJECT: Fiscal Year 2018 Budget Message

Financial Policies

The proposed financial policies for the ensuing fiscal year are based on the directive of the Board of Selectmen in their goals for Fiscal Year 2017. The primary budget goal is to maintain an increase in the budget of no greater than 2% on the town side. This goal has been met in the General Government Budget – the increase in the proposed budget is 1.95% or \$656,562. The Water and Wastewater budgets have decreased .86% and 3.15% respectively or \$52,148 and \$242,293. This meets the fundamental goal of not exceeding 2% on the Town side of the budget. The school budget increased by 2.98% or \$1,799,200 and the Shawsheen Assessment increased by 5.39% or \$545,419. The Town's fixed costs have increased by 8.19%. The drivers for this increase are an increase to Health Insurance of \$1 million and an increase to Pension Costs of 9.73% or \$956,078. Additionally, the Other Post - Employment Benefits (OPEB) contribution as part of the budget has increased by \$500,000 in accordance with the new financial policy of the Board of Selectmen. This policy calls for the Town to contribute \$1 million annually to the OPEB Trust Fund. One half of that originates from the levy and the other half is funded through meals tax receipts. This contribution must increase by 15% annually.

Other financial policy directives included reorganization of the permitting departments. This is not carried in the budget but it is included in the capital plan of FY2017. Funding has been made available to make physical changes to accommodate these efficiencies. These changes will be implemented in the ground floor of Town Hall making this area a common destination for building, Board of Health and Conservation Permitting.

Budget Highlights

Town Managers Budget – \$36,000

An appropriation to conduct an assessment center for two fire deputy chiefs is added to this budget to fill positions opened by retirements. This is an appropriation for \$16,000. A \$20,000 appropriation has been added to fund the Substance Abuse Program. These costs were previously funded through separate warrant articles.

Board of Selectmen – \$1,800

Previously, two selectmen requested their salaries be redirected to other areas of the budget. Only one is requesting that this year. She is requesting it be added to the school budget. Therefore, the salary line for the selectmen is \$1,800 higher this year.

Assessors – \$34,877

The notable change in this budget is the increase of one FTE as a result of the adoption of the Community Preservation Act (CPA). The adoption of this act allows the municipality to add an administrative position funded through CPA funds. This person does the day to day administration of the CPA funds. This includes processing abatements and exemptions and tracking CPA funds and requirements.

Elections Department – (\$66,065)

The Town only has one local election this year. Last Year the Town had five elections including a special election. This results in a savings this year but will increase again next year.

Planning Department - \$20,000

This is a one- time increase to fund sick leave buy back for a retiring employee.

Police Department – \$94,285

This department budget includes the addition of a supervisory position in the Civilian Dispatch Division of the Police Department. This fulfills one of the goals of the Board of Selectmen to meet the current demands of the state's new Emergency Medical Dispatch (EMD) requirements. Specifically, the new EMD requirements require dispatches to stay on the line for a medical call until help arrives. This impacts the dynamics of dispatch that will require more personnel in dispatch to provide adequate and safe coverage. This will increase the personnel budget by \$54,785. Additionally, capital outlay for cruisers is increasing by one this year. This increases the capital outlay by \$39,500.

Fire Department - \$90,000

This budget is increasing by \$90,000 due to an initiative to reorganize the department command structure and how the positions are filled. Currently, there is a lack of management experience within the ranks of the fire department. The Town is proposing to replace two captain positions with deputy chief positions and make four lieutenants. This would not add staff but upgrade positions. The policy would be that officers would have to work in different positions for a certain amount of time to gain more managerial experience within the department. Rotating through managerial positions would better serve the long term needs of the department.

Building Department - \$62,125

Based on the increased permitting and the significant volume of work that will be generated by the new high school project the part time electrical and plumbing inspectors have been increased to full time. These two positions already participate in the Town health care plan.

Engineering - \$93,000

Municipal stormwater discharges have been regulated under EPA's Phase II Small Municipal Separate Storm Sewer System (MS4) Permit Program since 2003 as required by the Clean Water Act. Unfortunately, this is an unfunded mandate. In order to renew the Town's MS4 permit we must meet several requirements as established by the EPA. This includes but is not limited to updating GIS for drainage mapping, outfall inventory, an Illicit Discharge Detection and Elimination Plan, public education and sampling. These expenses will be paid through engineering consultant services.

Solid Waste – (\$32,408)

This contract has been renegotiated and has resulted in savings in the first year. The added benefit of the new contract is that the contract price will be fairly stable over the next few years.

Town Wide Systems - \$80,000

The Town is anticipating a significant number of retirements this year. In the past, the Town has appropriated \$75,000 in anticipation of retirements. This year that number was increased by \$80,000.

Billerica Public Schools - \$1,779,200

The school budget has increased 2.98%. This is generally a reflection of compensation costs and special education costs.

Shawsheen Technical School - \$456,577

This budget is increasing by 4.51%. This is a reflection of increased enrollment and it is one of the biggest increases in this year's budget.

Debt Service – \$166,166

The debt service appropriation is fairly stable consistent with the debt service policy. Although debt service is decreasing substantially, the difference is appropriated to the stabilization fund. It is anticipated that this will be appropriated in the fall to cover new sewer debt issued by the state SRF program. Additionally, the Town will be appropriating some amount from stabilization to ensure that the first issuance of debt for the new high school and existing debt for the Parker School does not impact the average single family tax bill by more than \$200 annually.

Health Insurance -- \$1,000,000

Health Care Costs for the Town have increased \$1,000,000 this year or 6.88%. This is a significant increase this year reflecting increased costs and inability to draw on the Health Trust Fund.

Retirement Contribution -- \$956,078

The retirement contribution increased 9.73%.

Revenues

The town's levy capacity is approximately \$128.6 million. The current need will require a levy of approximately \$119.6 million. The added levy growth this year is approximately \$5 million. Local aid and local receipts are anticipated to be stable this year at \$25.8 million and \$18.2 million respectively. This brings the total anticipated revenue capacity of the Town for FY2018 to \$163.8 million

I look forward to working with the Board and Finance Committee to present this budget to Town Meeting. If you have any questions, please do not hesitate to call me at (978) 671-0942.

Town of Billerica

Fiscal 2018 Budget Summary

Department	FY2016 BUDGET	FY2017 BUDGET	FY2018 BUDGET	\$ INC/DEC	% INC/DEC
General Government	\$ 4,774,969	\$ 4,823,002	\$ 4,949,994	\$ 126,992	2.63%
Public Safety	17,893,763	18,344,190	18,720,964	376,774	2.05%
Public Works	7,391,551	7,502,847	7,641,474	138,627	1.85%
Library and Recreation	1,870,704	1,924,980	1,930,909	5,929	0.31%
Human Services	1,026,652	1,025,810	1,028,972	3,162	0.31%
Total Town Departments	32,957,639	33,620,829	34,272,313	651,484	1.94%
Billerica Public Education	57,941,260	59,643,860	61,423,060	1,779,200	2.98%
Shawsheen Technical	9,225,999	10,122,691	10,579,268	456,577	4.51%
Total Education	\$ 67,167,259	\$ 69,766,551	\$ 72,002,328	\$ 2,235,777	3.20%
Town/School Shared Costs	29,658,738	32,499,184	35,065,713	2,566,529	7.90%
TOTAL	\$ 129,783,636	\$ 135,886,564	\$ 141,340,354	\$ 5,453,789.77	4.01%
Water Enterprise Fund Budget	\$ 6,186,493	\$ 6,033,656	\$ 5,986,508	\$ (47,148)	-0.78%
Wastewater Enterprise Fund Budget	\$ 8,032,795	\$ 7,686,646	\$ 7,561,208	\$ (125,438)	-1.63%

TOWN OF BILLERICA FINANCIAL RECAP FISCAL YEAR 2018

	<u>FINAL BUDGET FY11</u>	<u>FINAL BUDGET FY12</u>	<u>FINAL BUDGET FY13</u>	<u>FINAL BUDGET FY14</u>	<u>FINAL BUDGET FY15</u>	<u>FINAL BUDGET FY16</u>	<u>FINAL BUDGET FY17</u>	<u>FINAL BUDGET FY18</u>
USES OF FUNDING (AMOUNTS TO BE RAISED):								
APPROPRIATIONS:								
GENERAL FUND BUDGET (Includes all TM R&A)	116,623,112.42	118,155,077.00	121,987,149.12	126,277,111.00	128,702,477.00	120,579,082.40	126,059,929.00	130,557,641.00
School Contracts Budget Amendment								
Water Enterprise Budget						6,186,493.00	6,033,655.51	5,986,507.83
Water Enterprise Capital Budget								
Wastewater Enterprise Budget						305,518.00		
RESERVED FOR COLLECTIVE BARGAINING (S) Spring Art 6,7					135,329.00	8,032,795.00	7,696,146.04	7,561,208.11
SPRING 2014 ATM Article					180,000.00			
TRANSFER		85,000.00	545,000.00	236,383.00	476,000.00	301,747.00		
NON BUDGET RAISE AND APPROPRIATE								
SPRING STM ARTICLES	1,382,800.00							
SPRING STM ARTICLE 24, Water Conservation Rebate				50,000.00				
SPRING STM ARTICLE 25, Water Conservation				107,000.00				
SPRING STM ARTICLE 26 VI				100,000.00				
FALL STM ARTICLES	748,787.00							
FALL STM ARTICLES	1,601,000.00							
FALL STM ARTICLES	850,000.00							
SPRING STM ARTICLE 24, Gen. Fund Capital (Telecom Revol.)		266,528.00						
SPRING STM ARTICLE 25, Reval (Overlay)		160,000.00						
SPRING STM ARTICLE 26 Water Conservation Rebate		50,000.00						
FALL STM ARTICLE 13, School Capital Maintenance FC		500,000.00						
FALL STM ARTICLE 14, School Capital - Boiler Replacement FC		700,000.00						
FALL STM ARTICLE 15, School Facility Study FC		300,000.00						
FALL STM ARTICLE 17, Ambulance FC		225,000.00						
FALL STM ARTICLE 19, CWMP WWTP Screens FC		300,000.00						
FALL STM ARTICLE 20, Town Capital FC		500,000.00						
FALL STM ARTICLE 21, Town Hall Capital FC		1,000,000.00						
FALL STM ARTICLE 23, Debt Stabilization		1,373,593.00						
SPRING STM ARTICLE 15, WWTP (Plant Expansion Fund)			355,250.00					
SPRING STM ARTICLE 16, Dump Truck (Lots and Graves)			59,361.00					
SPRING STM ARTICLE 17, Excavator (Lots and Graves)			101,450.00					
SPRING STM ARTICLE 22, VI Removal			560,100.00					
FALL STM ARTICLE 15, Town Center			1,200,000.00					
FALL STM ARTICLE 17, Substance Abuse Committee			25,000.00					
FALL STM ARTICLE 18, DPW Audit			55,000.00					
FALL STM ARTICLE 19, Curriculum Frameworks			350,000.00					
FALL STM ARTICLE 20, DPW Capital Equipment			377,900.00					
FALL STM ARTICLE 21, CWMP WWTP Screens			1,820,000.00					
FALL STM ARTICLE 22, School Capital			547,199.00					
FALL STM ARTICLE 23, Debt Stabilization			1,289,321.00					
FALL STM ARTICLE 25, Stabilization			200,000.00					
FALL STM ARTICLE11, OPEB LIABILITY TRUST FUND			400,000.00					
SPRING ATM ARTICLES, Tax Title				50,000.00				
FALL STM ARTICLE 16, Debt Stabilization				908,817.37				
FALL STM ARTICLE 17, Town Capital				300,000.00				
FALL STM ARTICLE 18, School Capital				300,000.00				
FALL STM ARTICLE 19, Revaluation				95,000.00				
FALL STM ARTICLE 20, NPDES O&M				30,000.00				
FALL STM ARTICLE 21, IPP Review				50,000.00				
FALL STM ARTICLE 22, Ambulance				200,000.00				
FALL STM ARTICLE 23, WWTF Single Shift				231,500.00				
FALL STM ARTICLE 25, Water Mains				1,000,000.00				
FALL STM ARTICLE 27, Yankee Doodle Design				200,000.00				
FALL STM ARTICLE 29, BMHS Feasibility Study				2,000,000.00				
FALL STM ARTICLE 31, Debt Stabilization				753,836.00				
FALL STM ARTICLE 36, Bond Premium				965,000.00				
FALL SPECIAL ARTICLE 2 Parker Balance				1,000,000.00				
RESERVED FOR Debt Service			724,588.00					
Spring ARTICLE , School Capital Article reauth					599,333.00			
Spring ARTICLE , Cemetery Niche Wall					125,000.00			
Spring ARTICLE , Gate Valves					200,000.00			
Fall STM ARTICLE 3, NEPBA (A) Patrolmen					30,000.00			
Fall STM ARTICLE 4, NEPBA (B) Superior Officers					60,000.00			
Fall STM ARTICLE 7, Town Capital Free Cash					750,000.00			
Fall STM ARTICLE 7, Town Capital VI					400,000.00			
Fall STM ARTICLE 8, Ambulance Repair and related equipment					38,000.00			
Fall STM ARTICLE 9, Fire Pump					600,000.00			
Fall STM ARTICLE10, School Capital					750,000.00			
Fall STM ARTICLE11, Full Day K					600,000.00			
Fall STM ARTICLE 12, Substance Abuse					25,000.00			
Fall STM ARTICLE 13, Town Hall Windows					1,000,000.00			
Fall STM ARTICLE 14, Water Mains					1,000,000.00			
Fall STM ARTICLE 15, Commercial Water Meters					850,000.00			
Fall STM ARTICLE 16, Open Space ands Recreation Plan					35,000.00			
Fall STM ARTICLE 18, Debt Stabilization					2,720,172.00			
Fall STM ARTICLE 20, Debt Stabilization					1,102,100.00			
Spring Article 4 FF Contract Overlay						300,000.00		
Spring Article 12 Overlay						150,000.00		
Spring Article 10 Water Conservation Rebates						75,000.00		
Fall STM ARTICLE 13, Debt Stabilization						1,800,000.00		
Fall STM ARTICLE 14, School Capital						700,000.00		
Fall STM ARTICLE 16, Storm Water Capital						500,000.00		
Fall STM ARTICLE 17, Yankee Doodle Bikepath						190,000.00		
Fall STM ARTICLE 19, Town Capital						701,000.00		
Fall STM ARTICLE 20, OPEB						500,000.00		
Fall STM ARTICLE 21, Snow and Sand Deficit						600,000.00		
Fall STM ARTICLE 23, Assessors Consultant						89,000.00		
Fall STM ARTICLE 13, Free Cash to Debt Stabilization							1,800,000.00	
Fall STM ARTICLE 14, Town Capital Budget							1,048,000.00	
Fall STM ARTICLE 15, School Capital Budget							500,000.00	
Fall STM ARTICLE 16, Purchase Ambulance and Retrofit Garage							425,000.00	
Fall STM ARTICLE 17, Fire Station Feasibility Study							100,000.00	
Fall STM ARTICLE 18, Town Vehicles Fuel Facility							1,500,000.00	
Fall STM ARTICLE 19, Yankee Doodle Bikepath							450,000.00	
Fall STM ARTICLE 20, Aquatic Treatment of Nuttings Lake							35,000.00	
Fall STM ARTICLE 22, Water Mains Replacement							500,000.00	
TOTAL APPROPRIATIONS	121,205,699.42	123,615,198.00	130,597,318.12	134,854,647.37	140,378,411.00	141,010,635.40	146,147,730.55	144,105,356.94

TAX TITLE PURPOSES	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00			
CHARTER SCHOOL ASSESSMENT								
SCHOOL CHOICE								
ADDITIONAL COUNTY ASSESSMENT								
COUNTY RETIREMENT	6,898,125.00	7,648,242.00	8,085,947.00	8,153,848.00	8,541,268.00	9,204,554.00	9,826,635.00	10,782,713.00
DEBT & INTEREST		667,405.00						
FINAL JUDGMENTS	5,000.00							
OVERLAY DEFICITS								
CHERRY SHEET OFFSETS	63,873.00	62,529.00	62,893.00	62,290.00	72,351.00	60,000.00		
REVENUE DEFICIT						46,409.00		
SNOW / ICE DEFICIT	466,264.00	911,498.00	14,420.00	645,403.00	698,887.00	589,103.00	376,878.00	600,000.00
PROJECTED SNOW / ICE REIMBURSEMENT								
OVERLAY RESERVE	1,985,098.00	2,215,859.50	2,230,752.63	2,191,654.15	2,304,476.00	2,809,476.36	2,809,476.36	2,809,476.36
OTHER - MEDICARE/UNEMPLOYMENT								
OTHER - UNFORESEEN CHARGES/ASSESSMENTS								
TOTAL OTHER LOCAL EXPENDITURES	9,468,360.00	11,555,533.50	10,444,012.63	11,103,195.15	11,666,982.00	12,709,542.36	13,012,989.36	14,192,189.36
STATE AND COUNTY CHARGES	5,627,343.00	5,526,535.00	5,519,296.00	5,578,653.00	5,886,721.00	5,873,560.00	5,591,126.00	5,465,304.00
TOTAL USES OF FUNDING	136,301,402.42	140,697,266.50	146,560,626.75	151,536,495.52	157,932,114.00	159,593,737.76	164,751,845.91	163,762,850.30
SOURCES OF FUNDING :								
PROPERTY TAXES 2 1/2 LEVY LIMIT	90,946,112.00	95,777,625.00	99,698,295.00	103,436,698.00	109,174,493.00	114,615,720.00	120,397,155.00	126,408,133.00
NEW GROWTH	2,493,399.00	1,419,365.00	1,215,557.00	2,269,109.00	2,620,205.00	2,523,591.00	2,606,525.00	750,000.00
AMEND PY NEW GROWTH		69,639.00		805,892.93			321,328.00	
TOTAL PROPERTY TAXES	93,439,511.00	97,266,629.00	100,913,852.00	106,511,699.93	111,794,698.00	117,139,311.00	123,325,008.00	127,158,133.00
ADD DEBT EXCLUSION	38,517.00	38,940.00	126,405.00	1,948,506.42	1,912,362.00	1,867,362.50	1,742,363.00	1,515,562.50
DOR ROUNDING								
LESS FREE CASH TO REDUCE LEVY								
LESS EXCESS LEVY CAPACITY	-36,877.11	-608,570.50	-1,767,970.37	-5,016,854.42	-9,452,568.00	-9,242,753.14	-10,524,638.00	-9,113,738.20
WATER LEVY						1,986,493.00	1,833,655.51	1,786,507.83
SEWER LEVY						4,257,795.00	3,921,146.04	3,786,208.11
GENERAL FUND LEVY						103,519,632.36	108,787,931.45	113,987,241.36
TOTAL PROPERTY TAXES - ADJUSTED	93,441,150.89	96,696,998.50	99,272,286.63	103,443,351.93	104,254,492.00	109,763,920.36	114,542,733.00	119,559,957.30
SOURCES OF FUNDING (cont):								
STATE ESTIMATED REVENUES:								
CHAPTER 70 - SCHOOL AID	17,282,794.00	17,375,576.00	18,204,887.00	18,343,562.00	18,486,609.00	18,620,584.00	18,904,494.00	19,005,174.00
CHARTER TUITION ASSESSMENT REIMBURSEMENT	854,469.00	505,629.00	583,865.00	425,223.00	563,185.00	381,146.00	190,893.00	215,182.00
CHARTER SCHOOL CAPITAL REIMBURSEMENT								
CHAPTER 71 - SCHOOL TRANSPORTATION								
SCHOOL CONSTRUCTION								
SCHOOL - TUITION FOR STATE WARDS								
SCHOOL LUNCH - OFFSET	27,347.00	28,757.00	29,291.00	28,949.00	26,323.00			
AID TO REDUCE CLASS SIZE								
REMEDIATION ASSISTANCE								
LOTTERY	4,925,266.00	4,569,149.00	4,925,266.00	5,041,689.00	5,181,504.00	5,368,038.00	5,598,864.00	5,817,220.00
GAMING PROCEEDS FOR LOTTERY GAP								
ADDITIONAL ASSISTANCE								
CHAPTER 81 - HIGHWAY FUND								
POLICE CAREER INCENTIVE	33,114.00							
VETERANS' BENEFITS	299,768.00	398,916.00	387,386.00	377,186.00	445,548.00	473,696.00	386,332.00	378,819.00
EXEMPTIONS - VETS, BLIND & SURVIVING SPOUSE	177,843.00	182,908.00	193,881.00	203,897.00	207,261.00	234,621.00	233,585.00	247,065.00
ELDERLY EXEMPTIONS								
STATE OWNED LAND	95,162.00	98,565.00	98,597.00	100,547.00	102,465.00	102,465.00	101,246.00	101,246.00
PUBLIC LIBRARIES - OFFSET	36,526.00	33,772.00	33,602.00	33,341.00	46,028.00	46,409.00	46,521.00	47,593.00
OTHER - CHERRY SHEET ESTIMATED INCREASE								
10% Decrease - Budget Purpose								

LOCAL ESTIMATED REVENUES:								
MOTOR VEHICLE EXCISE	4,575,000.00	4,400,000.00	4,400,000.00	4,600,000.00	5,500,000.00	5,400,000.00	5,400,000.00	5,400,000.00
OTHER EXCISES (HOTEL/MOTEL)	400,000.00	600,000.00	600,000.00	750,000.00	850,000.00	925,000.00	925,000.00	925,000.00
PENALTIES & INTEREST	375,000.00	425,000.00	425,000.00	225,000.00	250,000.00	350,000.00	350,000.00	350,000.00
P.I.L.O.T.	35,000.00	30,000.00	30,000.00	30,000.00	38,000.00	38,000.00	38,000.00	38,000.00
CHARGES FOR SERVICES - WATER	4,150,000.00	3,900,000.00	3,900,000.00	4,000,000.00	4,000,000.00			
CHARGES FOR SERVICES - NEW REVENUE								
CHARGES FOR SERVICES - SEWER	2,760,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00			
FEES (Includes Ambulance Receipts)	975,000.00	1,300,000.00	1,300,000.00	1,900,000.00	1,900,000.00	2,050,000.00	2,050,000.00	2,050,000.00
DEPARTMENTAL REVENUE-SCHOOLS								
DEPARTMENTAL REVENUE-LIBRARY	8,000.00	10,000.00	10,000.00	10,000.00	9,500.00	9,000.00	9,000.00	9,000.00
DEPARTMENTAL REVENUE-CEMETERY	55,000.00	70,000.00	70,000.00	70,000.00	70,000.00	110,000.00	110,000.00	110,000.00
OTHER DEPARTMENTAL REVENUE	145,000.00	175,000.00	175,000.00	200,000.00	175,000.00	250,000.00	250,000.00	250,000.00
LICENSES & PERMITS	600,000.00	600,000.00	600,000.00	600,000.00	750,000.00	675,000.00	675,000.00	675,000.00
FINES & FORFEITS	125,000.00	100,000.00	100,000.00	100,000.00	87,000.00	125,000.00	125,000.00	125,000.00
INTEREST EARNINGS	80,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
MISC. STATE AND OTHER REVENUE	225,000.00	500,000.00	500,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
NON RECURRING REVENUE								
TOTAL LOCAL ESTIMATED REVENUES	14,508,000.00	15,310,000.00	15,310,000.00	15,885,000.00	17,029,500.00	10,332,000.00	10,332,000.00	10,332,000.00
ENTERPRISE REVENUE								
CHARGES FOR SERVICES - WATER						4,200,000.00	4,200,000.00	4,200,000.00
CHARGES FOR SERVICES - WATER BACKFLOW AND CROSS CONNECTION FEES						305,518.00		
CHARGES FOR SERVICES - NEW REVENUE								
CHARGES FOR SERVICES - SEWER						3,775,000.00	3,775,000.00	3,775,000.00
TOTAL ENTERPRISE REVENUES						8,280,518.00	7,975,000.00	7,975,000.00
OTHER AVAILABLE FUNDS:								
WASTE WATER PLANT EXPANSION FUND	850,000.00						375,000.00	
WASTE WATER INFLOW / INFIL. FUND	400,000.00		560,100.00	100,000.00	400,000.00		140,000.00	
WATER CONSERVATION FUND		50,000.00		157,000.00	200,000.00	75,000.00		
SEWER RATE RELIEF								
BACKFLOW AND CROSS-CONN. FEES			355,250.00					
BOND PREMIUMS				965,000.00				
PREVIOUS WARRANT ARTICLES					599,333.00			
SALE OF LOTS & GRAVES TRUST			160,811.00		125,000.00			
CEMETERY PERPETUAL CARE INTEREST								
TELECOMMUNICATIONS REVOLVING		266,528.00						
WETLAND PROTECTION FUND								
FREE CASH	2,349,787.00	4,898,593.00	5,864,420.00	6,065,336.00	6,985,100.00	5,080,000.00	3,981,914.00	
WATER ENTERPRISE RETAINED EARNINGS							782,000.00	
WASTEWATER ENTERPRISE RETAINED EARNINGS							1,079,086.00	
FREE CASH TO REDUCE THE TAX LEVY								
LOTTERY SURPLUS								
OVERLAY SURPLUS	591,000.00	160,000.00		95,000.00	2,720,172.00	450,000.00		
STABILIZATION FUND SCHOOL								
STABILIZATION FUND TOWN								
RINK REVOLVING FUND	37,375.00	36,875.00	35,984.00	35,031.00	83,594.00	83,594.00	83,594.00	83,594.00
LAND FUND								
MISC. REVENUE FUNDS								
BUDGET TRANSFERS	391,800.00	85,000.00	545,000.00	236,383.00	476,000.00	301,747.00		
CHAPTER 90 - HIGHWAY								
TOTAL OTHER AVAILABLE FUNDS	4,619,962.00	5,496,996.00	7,521,565.00	7,653,750.00	11,589,199.00	5,990,341.00	6,441,594.00	83,594.00
TOTAL SOURCES OF FUNDING	136,301,401.89	140,697,266.50	146,560,626.63	151,536,495.93	157,932,114.00	159,593,738.36	164,753,262.00	163,762,850.30
PROJECTED SURPLUS (DEFICIT)	(0.53)	-	(0.12)	0.41	-	0.60	1,416.09	-

Town of Billerica Budget Detail FY2018	BUDGETED FY2013	EXPENDED FY2013	BUDGETED FY2014	EXPENDED FY2014	BUDGETED FY2015	EXPENDED FY2015	BUDGETED FY2016	EXPENDED FY2016	BUDGETED FY2017	DEPT REQ FY2018	TOWN MGR FY2018	FIN COM FY2018	Budget Change	% Change
122 - Board of Selectmen														
5110 Personnel	73,617	69,411	74,396	74,475	74,557	74,558	78,038	77,755	74,438	76,238	76,238	76,238	1,800	2.42%
5190 Contractual Obligations	4,100	3,500	4,000	3,500	4,000	3,500	4,000	3,500	4,000	4,000	4,000	4,000	-	0.00%
5400 Supplies & Expenses	1,000	205	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.00%
5200 Contract Services/Leases	8,360	8,360	8,360	8,320	8,360	7,244	8,360	7,389	1,500	1,500	1,500	1,500	-	0.00%
7044 Assessments and Dues	10,492	10,492	11,000	10,757	11,026	11,026	11,301	11,301	23,545	23,545	23,545	23,545	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	97,569	91,968	96,756	96,962	98,943	96,328	102,699	100,945	111,483	113,283	113,283	113,283	1,800	1.61%
123 - Town Manager														
5110 Personnel	366,650	366,648	383,198	398,502	469,131	420,365	496,681	496,681	509,293	520,830	520,830	520,830	11,537	2.27%
5120 Permanent Part Time	17,331	17,299	18,760	18,760	51,110	35,177	51,548	51,392	52,410	53,306	53,306	53,306	896	1.71%
5130 Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5190 Contractual Obligations	7,087	6,737	7,087	6,837	7,787	6,787	8,570	8,153	830,903	11,370	11,370	11,370	(19,533)	-63.21%
5400 Supplies & Expenses	30,000	30,000	30,000	34,440	28,400	64,477	28,400	32,388	28,400	28,400	28,400	28,400	-	0.00%
5200 Contract Services/Leases	1,000	1,000	1,000	49,926	46,000	1,340	23,000	1,400	28,000	28,000	28,000	28,000	-	0.00%
7037 Comm. Plan/Proj./Tech. Asst.	5,000	5,300	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.00%
7050 Pensions	475	475	475	475	475	475	475	475	475	475	475	475	-	0.00%
7051 Emp. Medical Exams	85,000	85,000	85,000	79,311	85,000	132,720	85,000	69,906	85,000	85,000	85,000	85,000	-	0.00%
7053 Prof. Training/Development	12,500	10,870	22,500	9,069	22,500	18,942	22,500	2,506	15,500	15,500	15,500	15,500	-	0.00%
7061 Prof. Town Rep./TM Handouts	10,000	10,000	15,000	12,264	15,000	10,863	15,000	11,606	15,000	15,000	15,000	15,000	-	0.00%
7064 Uniforms	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7094 Assessment Center	-	-	-	-	-	-	-	-	-	16,000	16,000	16,000	16,000	-
7095 Substance Abuse Program	-	-	-	-	-	-	-	-	-	20,000	20,000	20,000	20,000	-
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	535,043	532,329	566,020	614,583	730,703	696,146	736,174	679,507	769,981	798,881	798,881	798,881	28,900	3.75%
125 - Systems Admin.														
5110 Personnel	76,056	75,319	78,121	79,884	82,155	82,155	87,150	87,150	88,432	94,261	94,261	94,261	5,829	6.59%
5190 Contractual Obligations	-	-	-	-	-	-	-	-	-	783	783	783	783	-
5400 Supplies & Expenses	22,000	22,000	22,000	6,648	22,000	5,092	20,000	8,827	10,000	10,000	10,000	10,000	-	0.00%
5200 Contract Services/Leases	348,530	344,480	351,750	343,039	413,900	395,864	389,084	386,129	398,584	400,004	400,004	400,004	1,420	0.36%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	446,586	441,799	451,871	429,371	518,055	483,111	496,234	482,107	497,016	505,048	505,048	505,048	8,032	1.62%
129 - Cable Advisory Committee														
5120 Permanent Part Time	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-
131 - Finance Committee														
5120 Permanent Part Time	1,000	666	1,000	-	1,000	750	1,000	1,000	1,000	1,000	1,000	1,000	-	0.00%
5400 Supplies & Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5200 Contract Services/Leases	1,000	676	1,600	568	1,600	528	1,600	433	1,600	1,600	1,600	1,600	-	0.00%
7063 Reserve Fund	250,520	-	250,520	-	250,520	250,520	84,520	-	84,520	84,520	84,520	84,520	-	0.00%
TOTAL	252,520	1,342	253,120	568	253,120	251,798	87,120	1,433	87,120	87,120	87,120	87,120	-	0.00%
135 - Town Accountant														
5110 Personnel	203,132	202,816	205,124	209,226	213,411	213,411	217,679	217,679	217,679	217,679	217,679	217,679	-	0.00%
5190 Contractual Obligations	6,897	5,697	7,681	-	7,681	7,622	8,464	8,464	8,464	8,464	8,464	8,464	-	0.00%
5400 Supplies & Expenses	1,000	1,620	1,500	1,645	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.00%
5200 Contract Services/Leases	1,000	350	500	500	500	428	500	500	500	500	500	500	-	0.00%
7062 Town Audit	56,000	56,000	56,000	56,000	56,000	58,000	58,000	58,000	58,000	58,000	58,000	58,000	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	268,029	266,483	270,805	267,371	279,092	280,961	286,143	285,484	286,143	286,143	286,143	286,143	-	0.00%
141 - Assessor														
5110 Personnel	343,426	343,426	356,053	352,046	375,628	340,533	373,670	373,670	391,085	425,133	425,133	425,133	34,048	8.71%
5120 Permanent Part Time	1,500	1,500	1,500	1,500	1,500	1,500	3,000	3,000	3,000	3,000	3,000	3,000	-	0.00%
5190 Contractual Obligations	7,420	6,623	10,186	10,186	10,186	3,627	8,843	5,379	10,624	11,453	11,453	11,453	829	4.65%
5400 Supplies & Expenses	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	-	0.00%
5200 Contract Services/Leases	77,750	67,597	77,750	35,750	35,750	123,080	35,750	30,439	35,750	35,750	35,750	35,750	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	433,346	421,185	448,739	402,645	426,314	471,097	424,513	415,205	443,709	478,586	478,586	478,586	34,877	7.86%
145 - Treasurer/Collector														
5110 Personnel	541,322	536,521	550,272	549,999	449,193	443,777	478,453	474,589	474,931	488,052	488,052	488,052	13,121	2.76%
5120 Permanent Part Time	46,764	46,758	58,885	58,885	20,409	20,363	20,409	20,409	20,409	20,409	20,409	20,409	-	0.00%
5130 Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5190 Contractual Obligations	17,217	17,195	15,942	15,942	8,417	8,417	10,448	9,360	13,047	14,697	14,697	14,697	1,650	12.65%
5400 Supplies & Expenses	66,848	64,408	66,785	64,193	49,635	48,600	49,635	42,875	54,152	54,152	54,152	54,152	-	0.00%
5200 Contract Services/Leases	96,804	91,280	97,184	64,050	92,554	86,661	92,554	82,474	92,554	92,554	92,554	92,554	-	0.00%
5235 Tax Revenue Collection	50,000	93,937	50,000	100,000	50,000	50,000	50,000	41,722	50,000	50,000	50,000	50,000	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	818,955	850,098	839,068	853,069	670,208	657,818	701,499	671,429	705,093	719,864	719,864	719,864	14,771	2.09%
161 - Town Clerk														
5110 Personnel	235,621	235,071	238,838	243,197	250,076	250,076	256,771	256,771	258,526	258,623	258,623	258,623	97	0.04%
5190 Contractual Obligations	11,327	11,314	11,627	11,314	12,559	11,337	11,627	11,627	11,627	12,168	12,168	12,168	541	4.65%
5400 Supplies & Expenses	1,360	914	1,360	745	1,360	1,097	1,360	1,133	1,385	1,385	1,385	1,385	-	0.00%
5200 Contract Services/Leases	2,425	941	2,415	390	1,840	895	1,350	1,006	1,675	1,725	1,725	1,725	50	2.99%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	250,733	248,240	254,240	255,646	265,835	263,405	271,108	270,531	273,213	273,901	273,901	273,901	688	0.25%
162 - Election Department														
5120 Permanent Part Time	52,780	52,780	17,740	17,740	52,220	45,013	57,418	45,499	57,418	17,780	17,780	17,780	(39,638)	-69.03%
5400 Supplies & Expenses	3,352	3,182	1,204	780	3,543	2,030	3,543	1,440	3,315	3,315	3,315	3,315	(2,315)	-69.87%
5200 Contract Services/Leases	47,444	71,476	27,732	22,652	50,920	44,019	50,920	48,695	53,196	29,084	29,084	29,084	(24,112)	-45.33%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	103,576	127,437	46,676	41,091	106,691	91,097	111,968	95,634	114,244	48,179	48,179	48,179	(66,065)	-57.83%
163 - Board of Registrars														
5110 Personnel	44,270	44,118	44,634	44,634	33,893	33,893	35,931	35,931	37,288	37,288	37,288	37,288	-	0.00%
5120 Permanent Part Time	2,825	2,762	2,763	2,762	2,763	2,763	3,020	3,020	3,020	3,020	3,020	3,020	-	0.00%
5130 Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5190 Contractual Obligations	2,92													

300 - Billerica Public Schools														-	3.70%												
5166 Professional Salaries	38,869,952	37,492,821	41,523,303	41,523,303	44,470,259	44,470,259	46,370,259	46,370,259	48,070,259	49,850,259	49,850,259	49,850,259	1,780,000	-	3.70%												
5170 Clerical Salaries	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
5180 Other Salaries	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
5466 Supplies & Expenses	1,886,564	1,661,881	1,763,843	1,763,843	1,796,017	1,796,017	1,796,017	1,796,017	1,798,617	1,797,817	1,797,817	1,797,817	(800)	-0.04%	-												
5266 Contract Services/Leases	10,060,800	9,607,709	9,250,170	9,250,170	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	-	0.00%	-												
5267 Utilities	1,546,592	1,676,592	1,376,592	1,376,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	-	0.00%	-												
5866 Capital Outlay	427,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	-	0.00%	-												
TOTAL	52,791,260	50,716,355	54,191,260	54,191,260	56,041,260	56,041,260	57,941,260	57,941,260	59,643,860	61,423,060	61,423,060	61,423,060	1,779,200	2.98%	-												
310 - Shawsheen Technical School														-	-												
5300 Operating Costs	7,103,613	6,505,060	7,703,613	7,703,613	8,289,987	8,289,987	9,225,999	9,225,999	10,122,691	10,668,110	10,668,110	10,579,268	456,577	4.51%	-												
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
TOTAL	7,103,613	6,505,060	7,703,613	7,703,613	8,289,987	8,289,987	9,225,999	9,225,999	10,122,691	10,668,110	10,668,110	10,579,268	456,577	4.51%	-												
TOTAL PUBLIC EDUCATION														59,894,873	57,221,415	61,894,873	61,894,873	64,331,247	64,331,247	67,167,259	67,167,259	69,766,551	72,091,170	72,091,170	72,002,328	2,235,777	3.20%
610 - Public Library														-	-												
5110 Personnel	513,892	513,265	595,012	608,136	621,472	624,247	651,386	650,551	659,032	723,461	723,461	723,461	64,429	9.78%	-												
5120 Permanent Part Time	453,418	437,881	385,470	397,002	419,580	403,721	431,081	404,942	439,388	364,422	364,422	364,422	(74,966)	-17.06%	-												
5190 Contractual Obligations	27,174	25,630	25,992	25,908	28,376	28,376	29,029	25,850	30,369	29,437	29,437	29,437	(932)	-3.07%	-												
5400 Supplies & Expenses	191,600	191,599	201,000	201,000	201,000	200,996	201,000	201,000	203,350	214,850	210,350	210,350	7,000	3.44%	-												
5200 Contract Services/Leases	56,180	55,996	61,655	61,120	62,155	62,154	63,995	63,276	72,712	74,031	74,031	74,031	1,319	1.81%	-												
7059 Cleaning Service	16,000	15,820	16,000	16,000	18,528	18,524	18,528	18,480	18,528	20,100	20,100	20,100	1,572	8.48%	-												
5256 Utilities	76,800	76,696	76,800	76,800	76,800	71,075	76,800	76,682	76,800	76,800	76,800	76,800	-	0.00%	-												
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
TOTAL	1,335,065	1,316,887	1,361,929	1,385,966	1,427,911	1,409,093	1,471,819	1,440,780	1,500,179	1,503,101	1,498,601	1,498,601	(1,578)	-0.11%	-												
630 - Recreation Department														-	-												
5110 Personnel	183,486	182,799	185,590	181,547	197,401	197,401	204,277	204,277	204,277	210,683	210,683	210,683	6,406	3.14%	-												
5120 Permanent Part Time	98,870	96,938	106,649	106,649	98,000	98,000	102,285	108,828	114,016	116,218	116,218	116,218	2,201	1.93%	-												
5190 Contractual Obligations	9,293	9,043	9,293	9,293	6,793	6,701	6,543	-	9,727	9,627	9,627	9,627	(100)	-1.03%	-												
5400 Supplies & Expenses	12,080	11,832	12,080	10,967	11,080	10,968	12,080	11,420	14,080	14,080	14,080	14,080	-	0.00%	-												
5200 Contract Services/Leases	40,520	40,233	40,660	40,079	40,660	40,556	41,500	40,293	49,500	49,500	49,500	49,500	-	0.00%	-												
5256 Utilities	10,000	9,922	10,000	10,632	10,000	9,795	10,000	8,808	10,000	10,000	10,000	10,000	-	0.00%	-												
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
TOTAL	354,248	350,767	364,272	359,167	363,934	363,421	376,685	373,626	401,601	410,108	410,108	410,108	8,507	2.12%	-												
91070 - Civic Events/Organizations														-	-												
7067 VFW-P, DAV, VFW-S	800	600	800	400	600	600	600	400	600	600	600	600	-	0.00%	-												
7068 Memorial Day/Homcoming	8,500	8,500	8,500	7,668	9,800	9,800	9,000	7,214	9,000	9,000	9,000	9,000	-	0.00%	-												
7097 Family First Night	5,000	5,000	5,000	4,626	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.00%	-												
7098 350th Celebration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
7076 Middlesex Canal	1,500	1,500	1,500	2,288	1,500	1,500	1,500	2,442	1,500	1,500	1,500	1,500	-	0.00%	-												
7077 Beautification	1,000	1,000	1,000	688	1,000	988	1,000	834	1,000	1,000	1,000	1,000	-	0.00%	-												
7084 Scholarship Account	4,600	4,600	4,600	4,600	5,100	5,031	5,100	6,100	6,100	5,100	5,100	5,100	(1,000)	-16.39%	-												
TOTAL	21,400	21,200	21,400	20,270	22,200	22,099	22,200	21,990	23,200	22,200	22,200	22,200	(1,000)	-4.31%	-												
TOTAL LIBRARY & RECREATION														1,710,713	1,688,854	1,747,601	1,765,403	1,814,045	1,794,613	1,870,704	1,836,396	1,924,980	1,935,409	1,930,909	1,930,909	5,929	0.31%
543 - Veterans Services														-	-												
5110 Personnel	117,531	116,811	118,141	120,503	122,237	122,237	126,086	126,086	126,086	129,062	129,062	129,062	2,975	2.36%	-												
5190 Contractual Obligations	9,034	7,934	9,034	8,534	9,034	9,034	9,034	8,917	9,034	9,334	9,334	9,334	300	3.32%	-												
5400 Supplies & Expenses	3,100	2,555	4,710	1,703	4,710	2,787	4,710	4,710	4,710	4,710	4,710	4,710	-	0.00%	-												
5200 Contract Services/Leases	1,285	1,451	1,285	1,486	1,285	1,285	1,285	1,285	1,385	1,385	1,385	1,385	100	7.78%	-												
5280 Veterans Benefits	445,000	516,297	515,000	559,054	515,000	543,120	560,000	516,454	560,000	560,000	560,000	560,000	-	0.00%	-												
TOTAL	575,950	645,048	648,170	691,280	682,266	678,463	701,115	687,444	701,115	704,491	704,491	704,491	3,376	0.48%	-												
541 - Council on Aging														-	-												
5110 Personnel	193,546	176,917	179,899	185,337	189,708	186,380	198,215	198,215	200,061	198,958	198,958	198,958	(1,104)	-0.55%	-												
5120 Permanent Part Time	11,082	10,835	16,605	15,605	16,605	16,005	16,566	16,081	17,017	17,017	17,017	17,017	-	0.00%	-												
5190 Contractual Obligations	4,877	4,877	3,599	3,274	3,599	3,374	5,074	5,074	3,192	4,081	4,081	4,081	889	27.85%	-												
5400 Supplies & Expenses	13,000	12,999	13,500	13,414	39,241	38,157	39,315	38,258	37,270	33,205	37,270	37,270	-	0.00%	-												
5200 Contract Services/Leases	48,452	46,838	51,291	50,815	24,750	24,714	28,676	28,261	34,465	38,530	34,465	34,465	-	0.00%	-												
5256 Utilities	44,500	34,979	42,890	37,677	41,690	31,036	37,690	37,659	32,690	32,690	32,690	32,690	-	0.00%	-												
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
TOTAL	315,457	287,445	307,184	306,122	314,993	299,666	325,537	323,549	324,695	324,481	324,481	324,481	(214)	-0.07%	-												
561 - Commission on Disabilities														-	-												
5400 Supplies & Expenses	100	-	100	-	-	-	-	-	-	-	-	-	-	-	-												
5200 Contract Services/Leases	100	-	100	-	-	-	-	-	-	-	-	-	-	-	-												
TOTAL	200	-	200	-	-	-	-	-	-	-	-	-	-	-	-												
563 - Housing Partnership														-	-												
5150 Temporary/Seasonal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
5400 Supplies & Expenses	500	-	500	-	-	-	-	-	-	-	-	-	-	-	-												
TOTAL	500	-	500	-	-	-	-	-	-	-	-	-	-	-	-												
TOTAL HUMAN SERVICES														892,106	932,493	956,054	997,402	967,259	978,129	1,026,652	980,993	1,025,810	1,028,972	1,028,972	1,028,972	3,162	0.31%
710 - Capital														-	-												
7150 Equipment	492,000	834,140	500,000	492,566	600,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	-	0.00%	-												
7140 Contracts	500,000	496,280	500,000	500,000	500,000	496,860	500,000	500,000	500,000	500,000	500,000	500,000	-	0.00%	-												
TOTAL	992,000	1,330,420	1,000,000	992,566	1,100,000	996,860	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	-	0.00%	-												
710 - Debt and Interest														-	-												
7150 Debt Principal - Town	5,355,462	5,345,720	5,024,887	5,035,933	4,796,932	4,786,762	531,923	522,792	526,539	453,846	453,846	453,846	(72,693)	-13.81%	-												
7140 Debt Principal - School	680,000	680,000	650,000	649,000	655,000	655,000	650,000	650,000	650,000	650,000	650,000	650,000	-	0.00%	-												
7550 Debt Interest - Town	1,597,990	1,536,402	1,453,396	1,308,745	1,307,815	1,303,787	86,389	8																			

Town of Billerica
FY2018 Budget
Miscellaneous Financial Information

FY2018 Budget Changes Summary

Major or Notable Budget Changes

Department	Reason	Change	
122 - Board of Selectmen	Salary Redirected at Selectman Conway's	\$ 1,800	0.00%
123 - Town Manager	Assessment Center and Substance Abuse	36,000	0.03%
141 - Assessors	CPA Clerk/Personnel Changes	34,877	0.03%
162 - Elections Department	Fewer Elections	(66,065)	-0.05%
175 - Planning Department	Sick Leave Buy Out	20,000	0.01%
210 - Police Department	Dispatcher and one more vehicle	94,285	0.07%
220 - Fire Department	Reorganization	90,000	0.07%
241 - Building Department	Increase 2 part time inspectors to FTEs	62,125	0.05%
410 - Engineering	Unfunded DEP MS4 permit mandate	93,000	0.07%
433 - Solid Waste	Solid Waste Contract Savings	(32,408)	-0.02%
910 - Town Wide Systems	Retirements	80,000	0.06%
Total Town Major Changes		\$ 411,814	0.30%

Minor/Contractual Changes

Department	Change	
Town Minor/Contractual Changes	\$ 239,670	0.18%
Total Town Changes	\$ 651,484	0.48%

Education Changes

Education	\$ 1,779,200	1.31%
Shawsheen	456,577	0.34%
Total Education Changes	\$ 2,235,777	1.65%

Town/School Shared Cost Changes

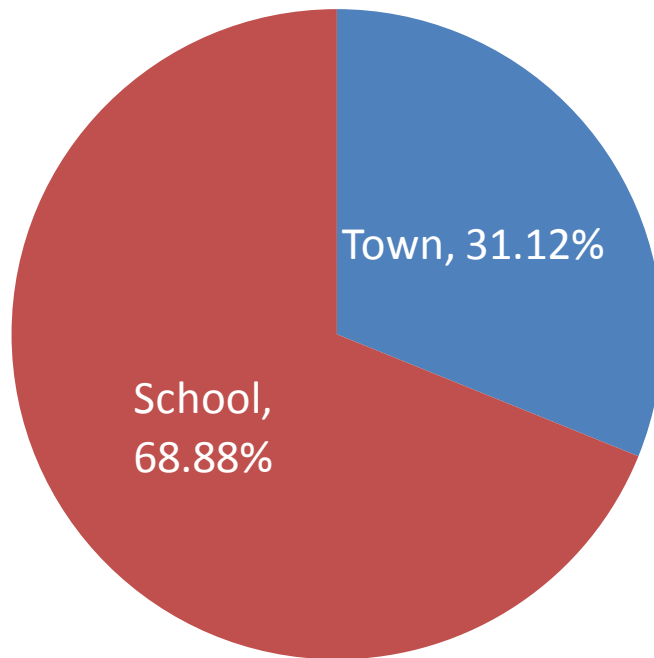
	Change	
Health Care	\$ 1,000,000	0.74%
Debt	70,711	0.05%
Medicare	39,740	0.03%
Retirement	956,078	0.70%
OPEB	500,000	0.37%
Total Town/School Shared Cost Changes	\$ 2,566,529	1.89%
Total Budget Changes	\$ 5,453,790	4.01%

Timeline for the Annual FY2018 Budget Process

Tuesday, May 2, 2017 TM Tuesday, April 25, 2017 (FC recommendations must be submitted 7 days Prior)	The Annual Spring Town Meeting shall begin on the first Tuesday in May. The finance committee shall file a report containing its recommendations for action on the proposed budget, which shall be available not less than seven days prior to the date on which the town meeting is to act on the proposed budget. When the proposed budget is before the town meeting for action it shall first be subject to amendment, if <i>This date is established by Section 2-12 TOWN MEETING WARRANTS, paragraph c. <u>Time Requirements</u> and paragraph i. <u>Time of Meeting</u> of the Billerica Charter, adopted March 3, 1979, revised 1997 and the Billerica General By-Laws Article I, Section 1 Town Meetings 1.1, Billerica Charter Article 5-6(c) ACTION ON THE PROPOSED BUDGET</i>
Friday, March 3, 2017 (Budget submitted to FC and general summary published)	At least sixty (60) days before the Town Meeting is scheduled to meet in its Spring session, the Town Manager shall file with the Finance Committee and provide for publication of a general summary of the proposed detailed and ratified by the Board of Selectmen operating budget for the ensuing fiscal year. The proposed budget shall also be posted on the Town's website. The finance committee shall, forthwith upon receipt of the proposed budget, provide for the publication in a local newspaper of a notice stating the date, time and place, not less than seven nor more than fourteen <i>This date is established by Section 5-3 SUBMISSION OF PROPOSED BUDGET, <u>Time Requirements</u> of the Billerica Charter, adopted March 3, 1979, revised 2007 and the Billerica General By-Laws Article I, Section 6.1 PROPOSED BUDGET: SUBMISSION TO FINANCE COMMITTEE, Billerica Charter Article 5-6 ACTION ON THE</i>
Friday, February 24, 2017 (School Committee Budget Due)	At least sixty five (65) days before Town Meeting is scheduled to meet in its Spring session, the School Superintendent shall file with the Town Manager and provide for publication of a proposed, detailed, and ratified operating budget for the ensuing fiscal year. Notwithstanding the said date for formal submission, the Town Manager may, insofar as it is practical <i>This date is established by Section 5-3 SUBMISSION OF PROPOSED BUDGET, <u>Time Requirements</u> of the Billerica Charter, adopted March 3, 1979, revised 2007 and the Billerica General By-Laws Article I, Section 6.2 PROPOSED BUDGET: SUBMISSION TO FINANCE COMMITTEE</i>
Monday, February 27, 2017	The last regular BOS meeting prior to the FINCOM deadline is February 27th for this purpose. The BOS must ratify it at this point. <i>This date is triggered by Finance Committee submission requirements cited in deadlines</i>
Monday, Friday, January 31, 2017	The Town Manager shall submit a capital improvement program to the board of selectmen and to the finance committee at least thirty days before the date fixed for submission of the proposed budget. (This CIP is created in the fall.) <i>This date is established by Section 5-7 capital Improvement Program, <u>Time Requirements</u> of the Billerica Charter, adopted March 3, 1979, revised 2007</i>
Thursday, January 10, 2017	The Town Manager has established internal department head deadline for department heads, boards and committees as January 10, 2017. <i>Policy of the Town Manager</i>
Wednesday, November 30, 2016	The Town Manager has established internal deadline to notify all department heads, boards and committees about the budget directives for the ensuing fiscal year. <i>Policy of the Town Manager</i>

Town of Billerica FTE Analysis

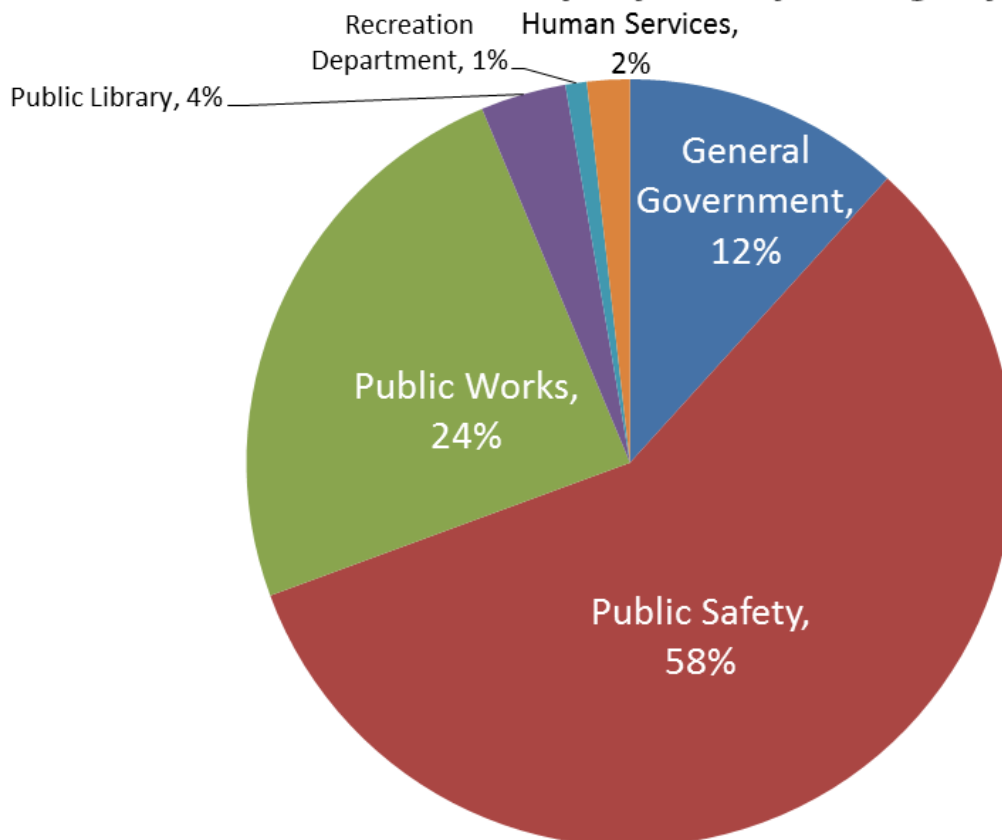
FY2018 Total
Full Time
Employees: 1,070



- 1 Officer - Funded by Voc Techs.
- 2 PT Inspectors increased to FTEs
- 1 Senior Clerk - Funded by CPA
- 1 Civilian Dispatch Supervisor
- 2 FTE Library - 2 less PT employees
- (2) less Wastewater FTEs

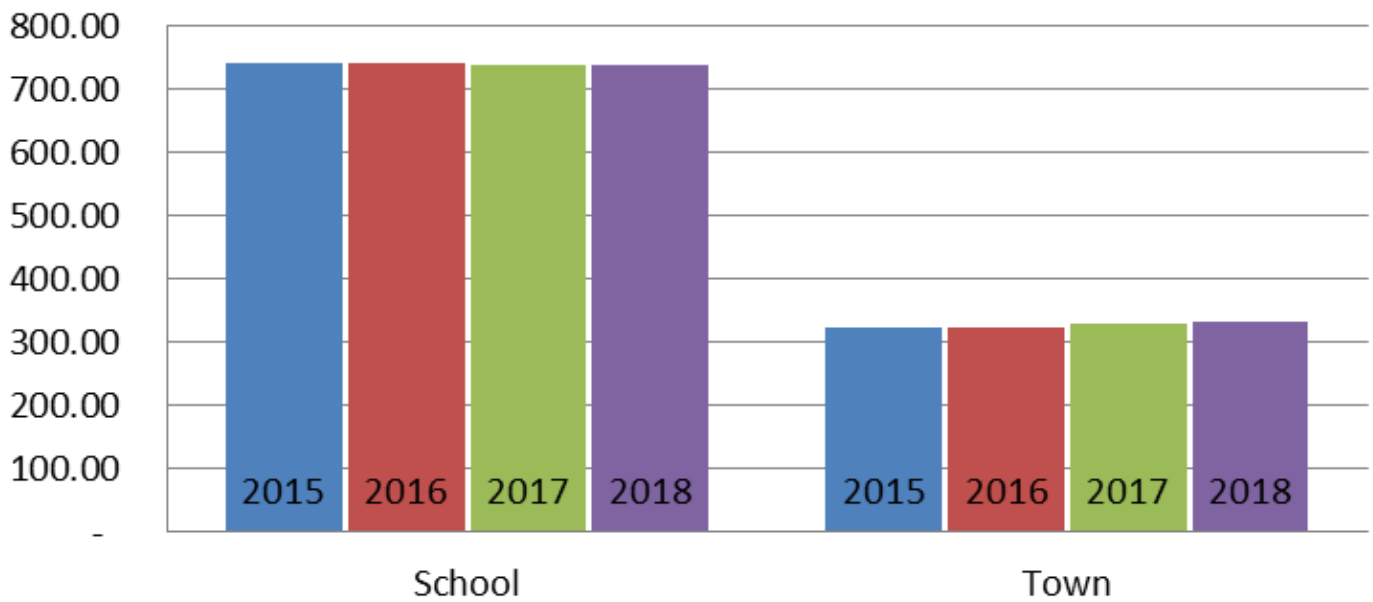
Source: FY2018 Billerica Budget Documents

Billerica Town Employees by Category

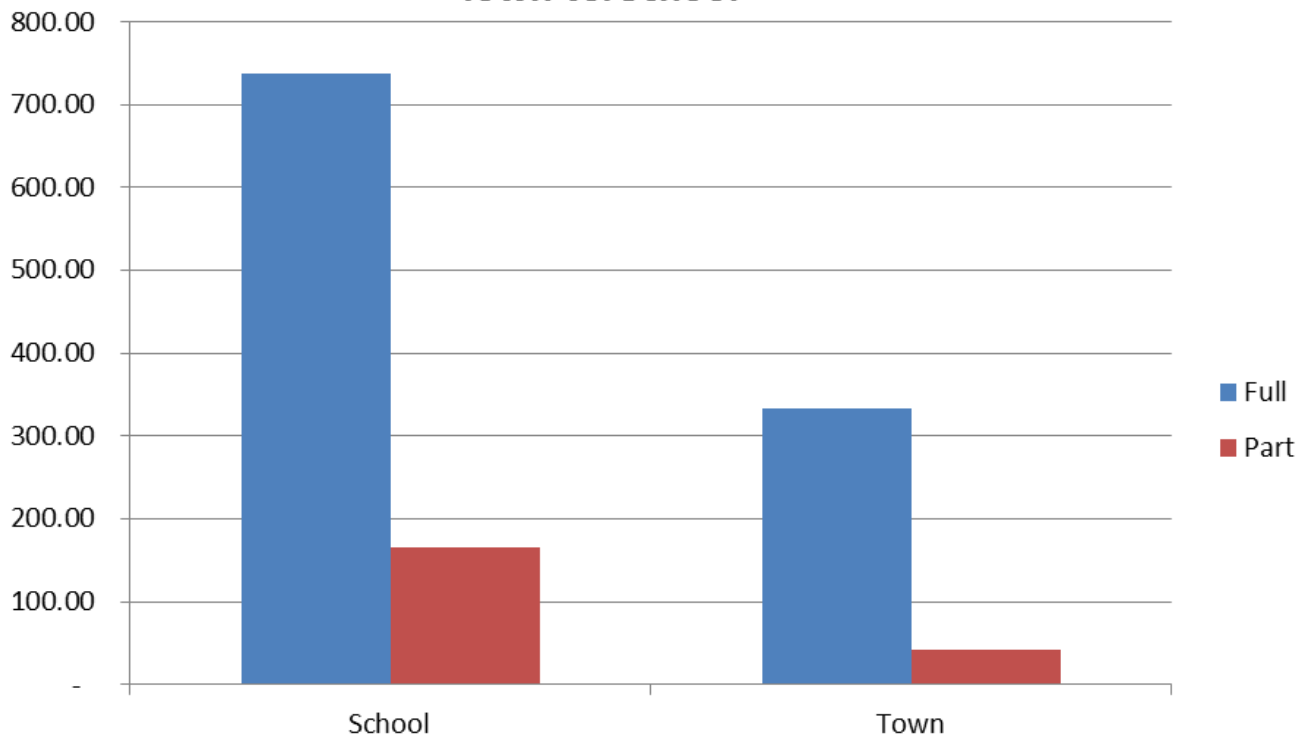


Source: FY2018 Billerica Budget Documents

Town of Billerica FTE's 2015 through 2018



Town of Billerica Number of Full and Part Time Employees Town vs. School



Source: FY2018 Billerica Budget Documents

FISCAL YEAR 2018 BUDGET SUMMARY BY COST CENTER

		FY2016	FY2017	FY2018	\$ INC/DEC	% INC/DEC	% Budget
		BUDGET	BUDGET	BUDGET			
Personnel							
5110	Personnel	17,920,018	18,343,535	18,957,656	614,121	3.35%	13.41%
5120	Permanent Part Time	1,091,584	1,090,853	873,163	(217,690)	-19.96%	0.62%
5132	Flushing Program	-	-	-	-	0.00%	0.00%
5150	Temporary/Seasonal	-	-	-	-	0.00%	0.00%
5130	Overtime	1,666,898	1,714,747	1,726,647	11,900	0.69%	1.22%
5131	Snow Overtime	70,000	70,000	70,000	-	0.00%	0.05%
5190	Contractual Obligations	3,004,313	3,031,966	3,059,359	27,392	0.90%	2.16%
5166	School Salaries	46,370,259	48,070,259	49,850,259	1,780,000	3.70%	35.27%
	Total Salaries	70,123,073	72,321,361	74,537,084	2,215,723	3.06%	52.74%
Expenses							
5200	Contract Services/Leases	1,536,581	1,656,928	1,745,453	88,525	5.34%	1.23%
5400	Supplies & Expenses	2,043,537	2,131,375	2,146,945	15,570	0.73%	1.52%
5256	Utilities	432,810	413,810	413,810	-	0.00%	0.29%
****	Other Expenses	582,004	570,748	667,320	96,572	16.92%	0.47%
5800	Capital Outlay	111,000	170,000	197,500	27,500	16.18%	0.14%
5278	Snow and Sand Expenses	350,000	350,000	350,000	-	0.00%	0.25%
5280	Veterans Benefits	560,000	560,000	560,000	-	0.00%	0.40%
5285	Solid Waste	2,981,876	2,924,848	2,892,440	(32,408)	-1.11%	2.05%
7095	Streetlights	242,500	227,500	247,500	20,000	8.79%	0.18%
7096	Legal	195,000	195,000	195,000	-	0.00%	0.14%
	Total Town Expenses	9,035,307	9,200,209	9,415,968	215,759	2.35%	6.66%
School Expenses							
5266	School Contract Services/Leases	8,146,040	8,146,040	8,146,040	-	0.00%	5.76%
5267	School Utilities	1,351,592	1,351,592	1,351,592	-	0.00%	0.96%
5466	School Supplies & Expenses	1,796,017	1,798,617	1,797,817	(800)	-0.04%	1.27%
5866	School Capital Outlay	277,352	277,352	277,352	-	0.00%	0.20%
5300	Shawsheen Assessment	9,225,999	10,122,691	10,579,268	456,577	4.51%	7.48%
	Total School Expenses	20,797,000	21,696,292	22,152,069	455,777	2.10%	15.67%
Shared Costs							
7010	Bldg/Auto/Liab Insurance	1,020,000	1,020,000	1,020,000	-	Shared Costs	0.72%
7012	Health Insurance	13,026,640	14,526,640	15,526,640	1,000,000	6.88%	10.99%
7051	Emp. Medical Exams	85,000	85,000	85,000	-	0.00%	0.06%
7052	County Retirement Assessment/OPEB	9,204,554	9,826,635	11,282,713	1,456,078	14.82%	7.98%
7063	Reserve Fund	84,520	84,520	84,520	-	0.00%	0.06%
7042	Medicare	993,500	993,500	1,033,240	39,740	4.00%	0.73%
7020	Workers' Compensation	716,000	866,000	866,000	-	0.00%	0.61%
7030	Unemployment Comp.	100,000	100,000	100,000	-	0.00%	0.07%
7130	Temporary Borrowing - Town	245,000	245,000	245,000	-	0.00%	0.17%
7140	Debt Principal/ST	1,150,000	1,150,000	1,150,000	-	0.00%	0.81%
7150	Debt Principal - Town	1,031,923	1,026,539	953,846	(72,693)	-7.08%	0.67%
7160	Debt Interest - School	217,369	196,644	166,900	(29,744)	-15.13%	0.12%
7170	New Debt - School Interest	-	-	-	-	100.00%	0.00%
7180	New Debt - Town Principal	-	-	-	-	100.00%	0.00%
7550	Debt Interest - Town	86,389	70,863	53,764	(17,099)	-24.13%	0.04%
7570	New Debt - School Principal	-	-	-	-	100.00%	0.00%
7580	New Debt - Town Interest	-	-	-	-	100.00%	0.00%
75XP	Parker Debt Exclusion Principal	1,500,000	1,420,000	1,250,000	(170,000)	-11.97%	0.88%
75XI	Parker Debt Exclusion Interest	367,363	322,363	265,563	(56,801)	-17.62%	0.19%
75XO	Debt Stabilization Appropriation	-	735,000	1,152,047	417,047	56.74%	0.82%
	Total Shared Costs	29,828,258	32,668,704	35,235,233	2,566,529	7.86%	24.93%
Total Budget		\$ 129,783,638	\$ 135,886,566	\$ 141,340,354	\$ 5,453,788	4.01%	

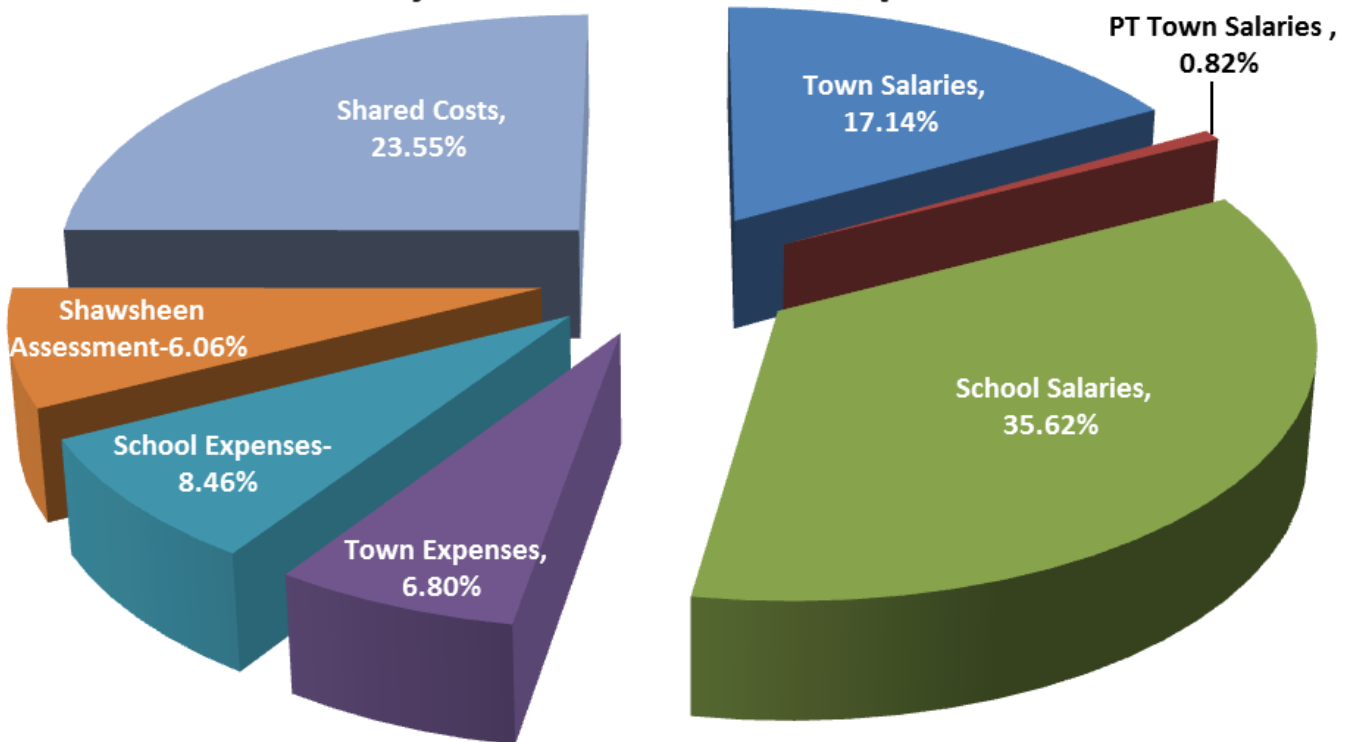
**Town of Billerica
Fiscal Year 2018
Analysis of Salaries vs. Expenses**

Town Salaries	\$	23,813,662	16.85%
PT Town Salaries		873,163	0.62%
School Salaries		49,850,259	35.27%
Total Salaries		74,537,084	52.74%

Town Expenses		9,415,968	6.66%
School Expenses		11,572,801	8.19%
Shawsheen Assessment		10,579,268	7.48%
Shared Costs		35,235,233	24.93%
Total Expenses		66,803,270	47.26%

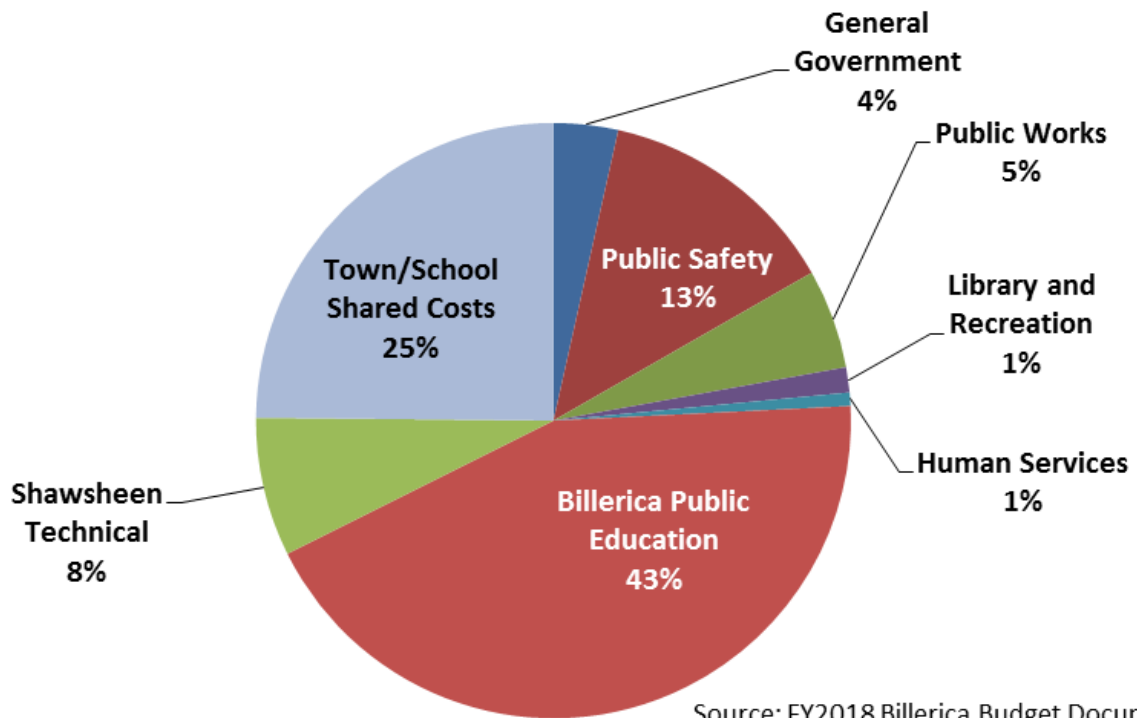
Total Budget	\$	141,340,354	100.00%
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**Fiscal Year 2018
Analysis of Salaries vs. Expenses**



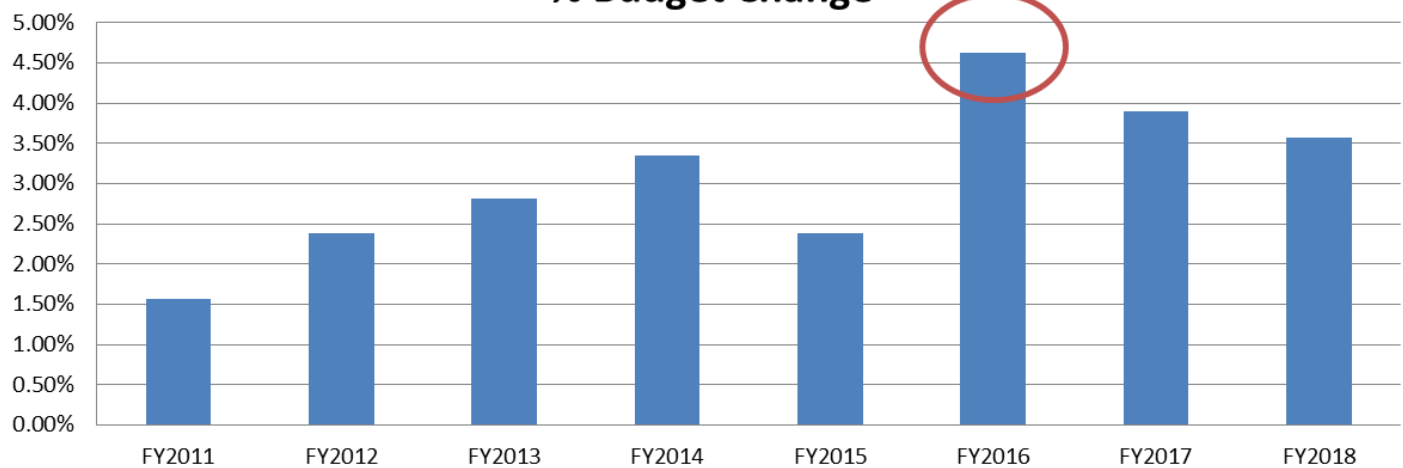
Source: Town of Billerica Budget Documents

FY2018 Allocation of Resources



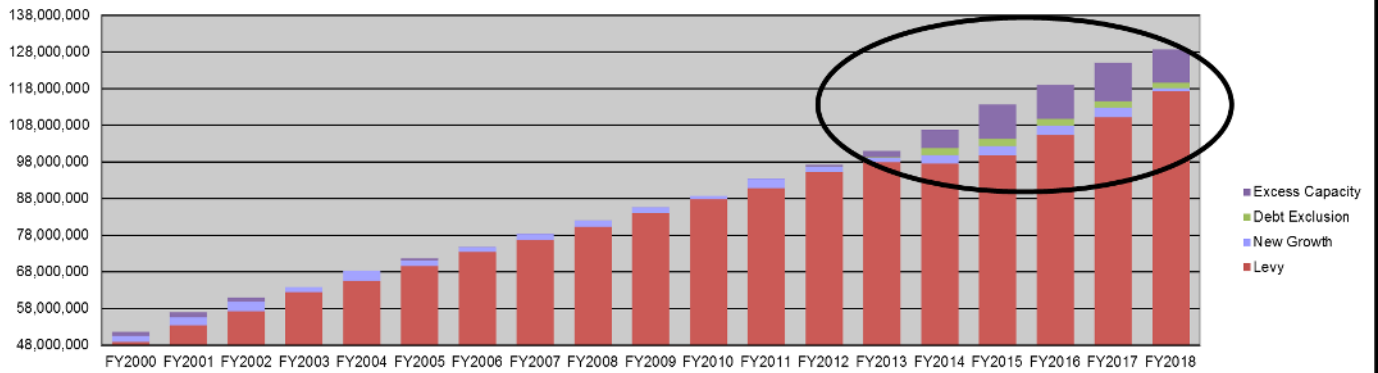
Source: FY2018 Billerica Budget Documents

% Budget Change



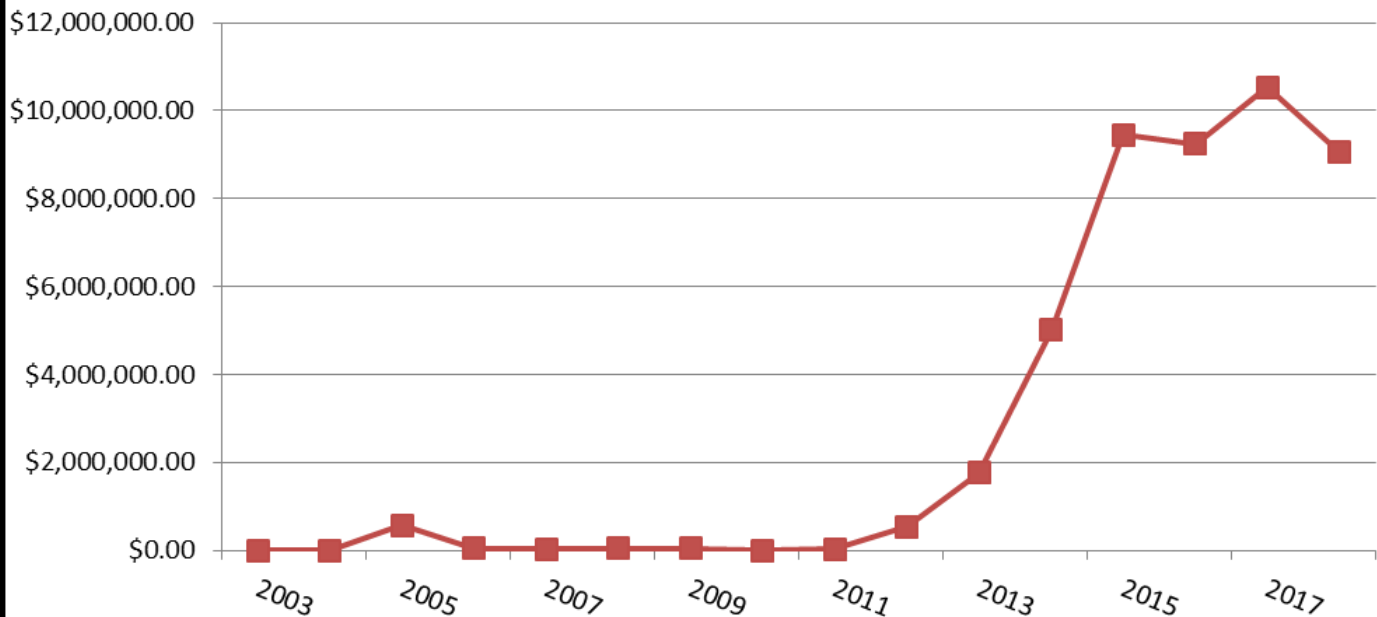
Source: Town of Billerica FY2018 Budget Documents

Town of Billerica Historic Levy Analysis



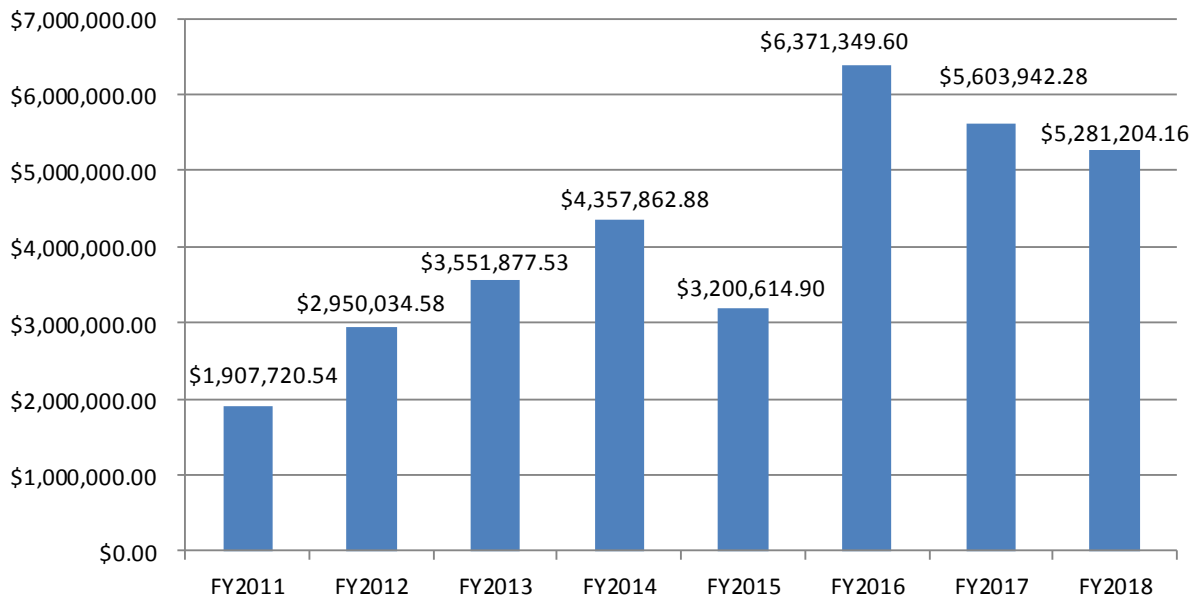
Source: Town of Billerica Budget Documents

Billerica FY2018 Budget Analysis Excess Levy Capacity



Source: Town of Billerica Budget Documents

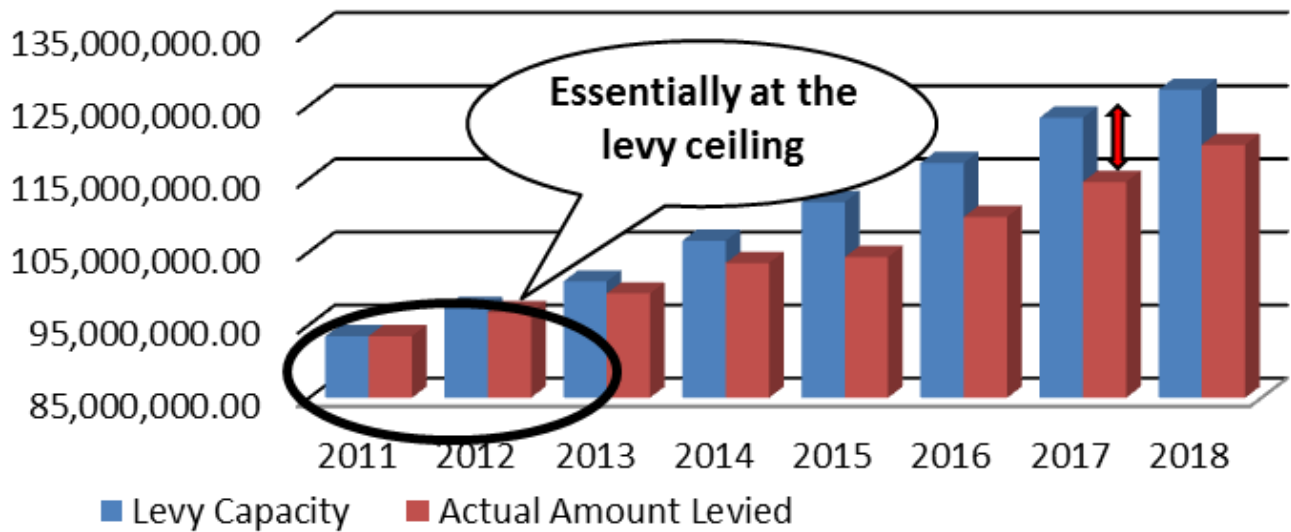
Total Budget Change over Eight Years



Source: Town of Billerica FY2018 Budget Documents

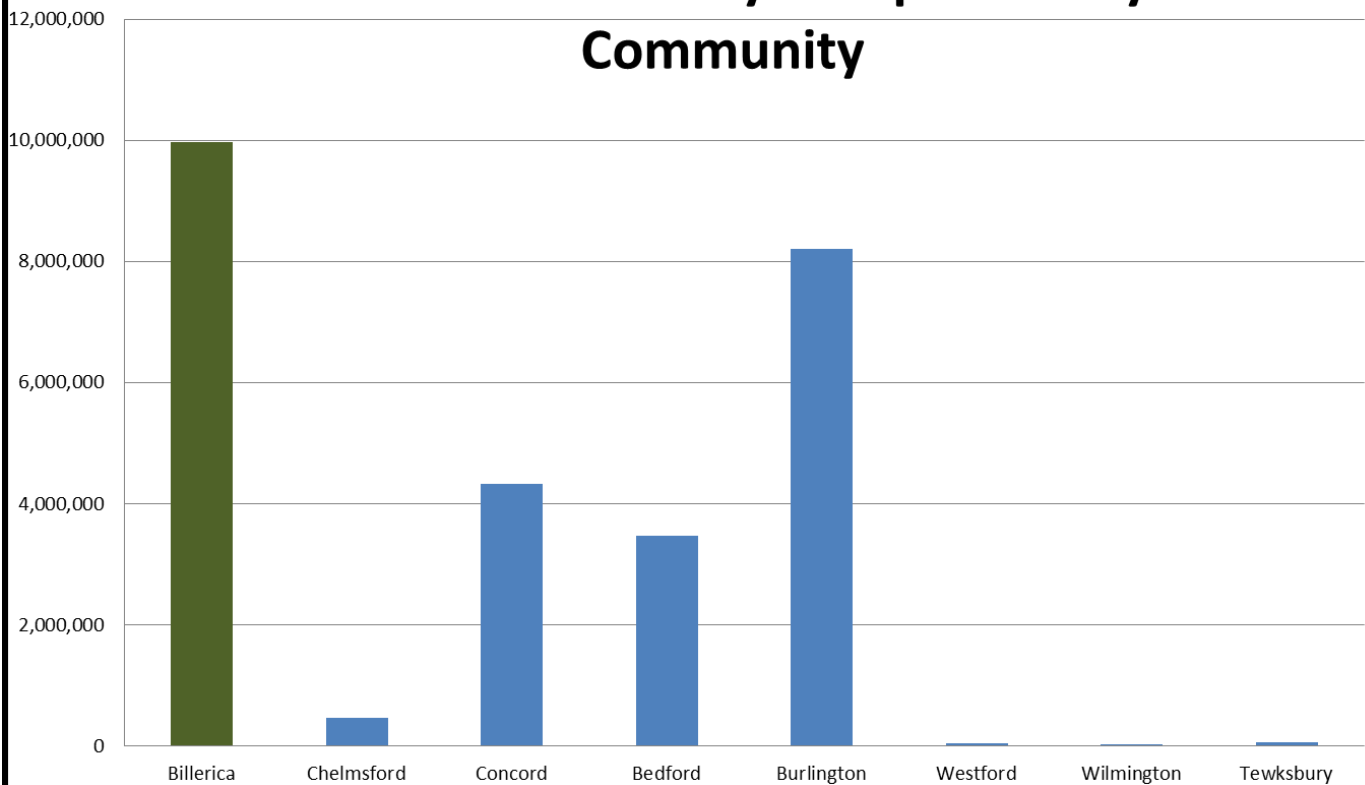
Billerica FY2018 Budget Analysis

Excess levy Capacity



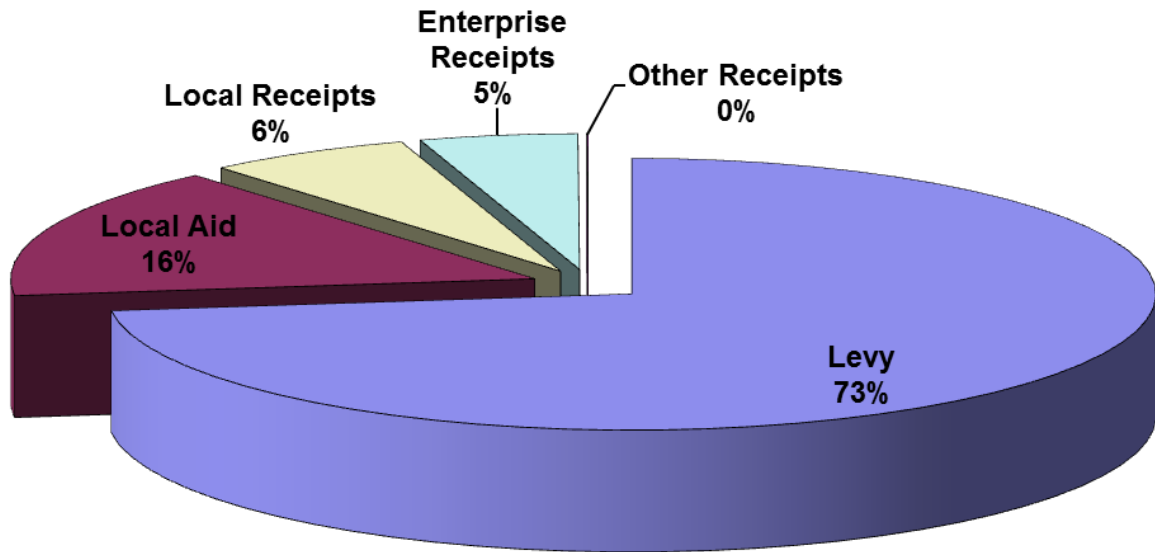
Source: Town of Billerica Budget Documents

FY2017 Excess Levy Comparison by Community



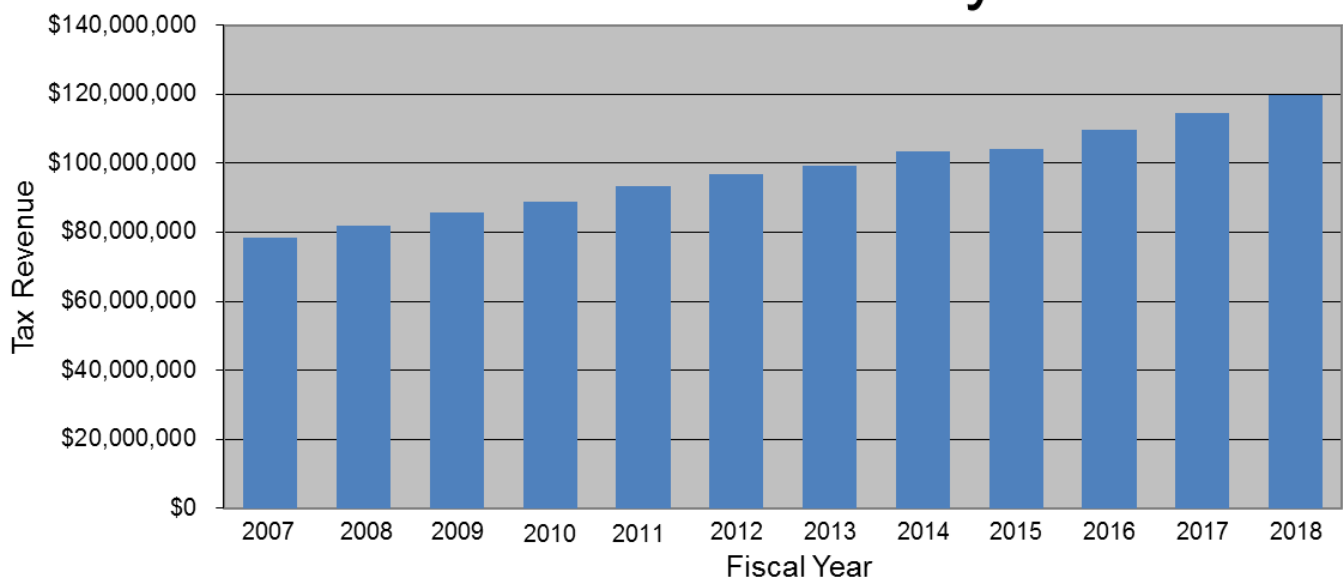
Source: Massachusetts Department of Revenue

Billerica FY2018 Budget Analysis Revenue Breakdown



Source: Town of Billerica Budget Documents

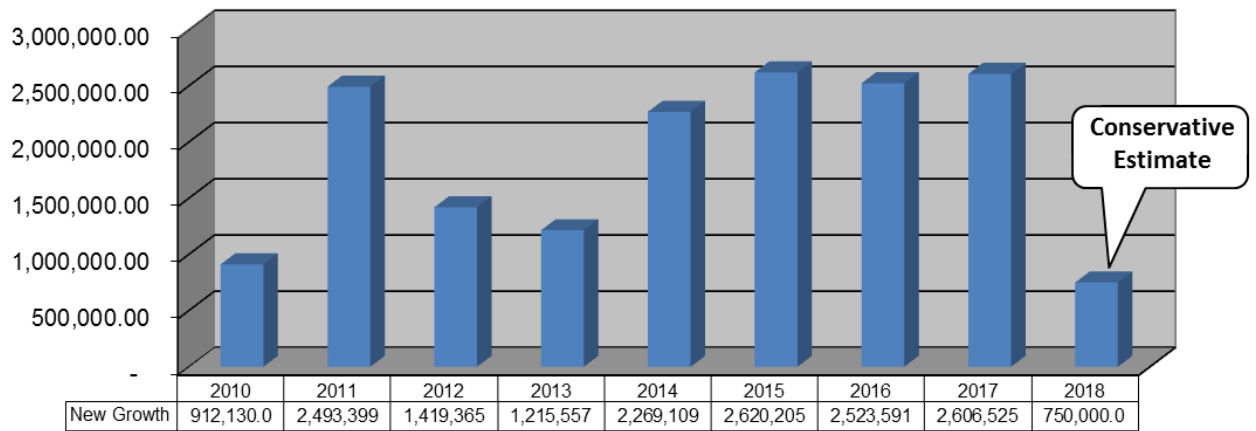
Tax Levy Twelve Year History



Total Projected FY2018 Tax Revenues: \$119,643,008

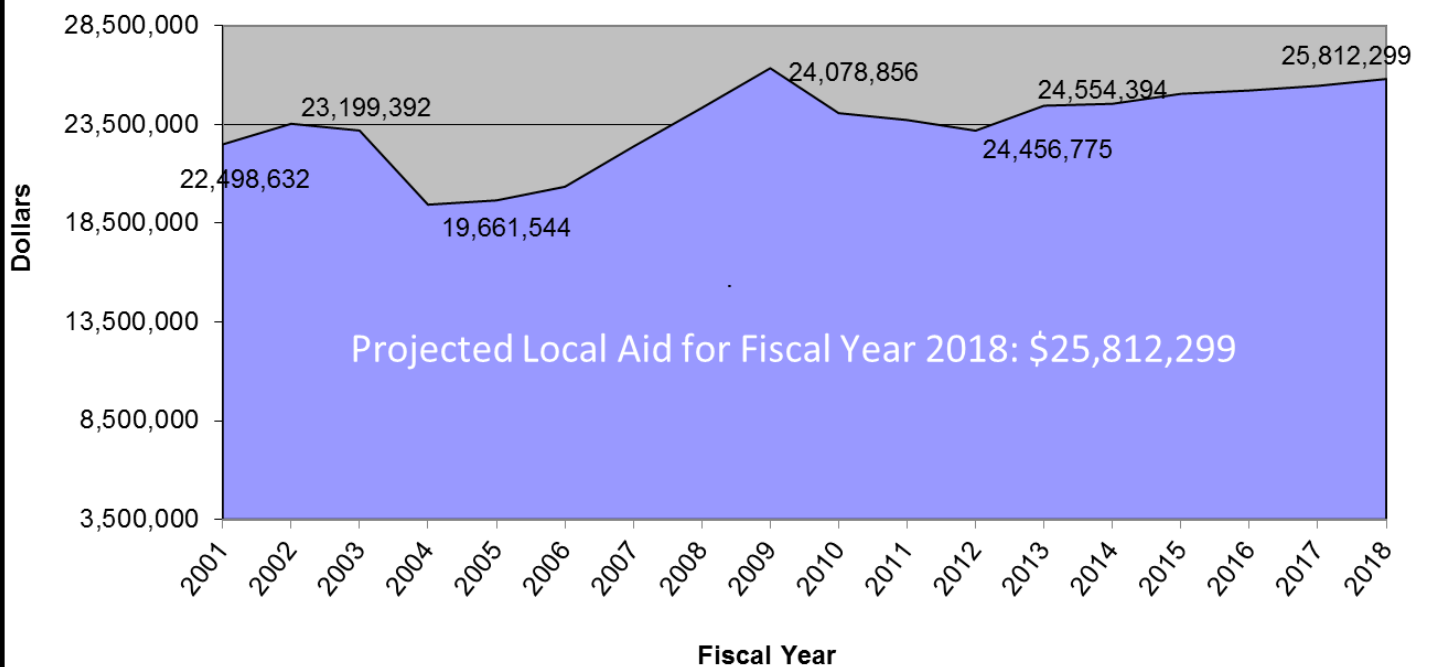
Source: Town of Billerica Budget Documents

New Growth Trends



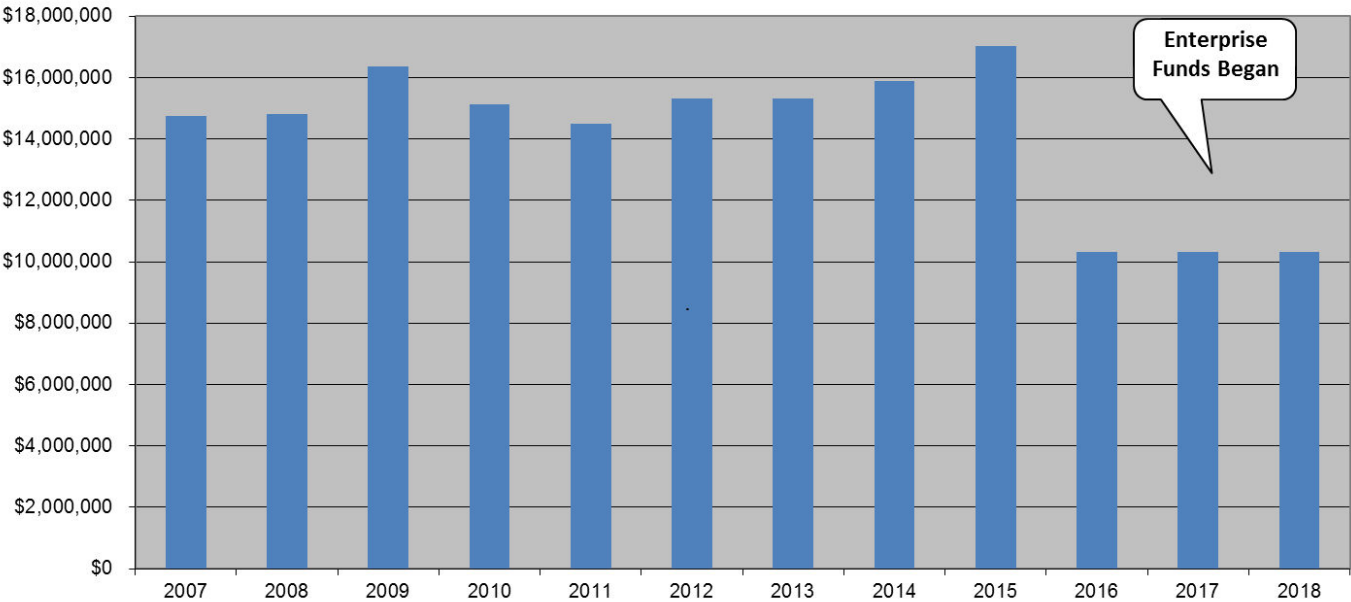
Source: Town of Billerica Budget Documents

Local Aid Trends



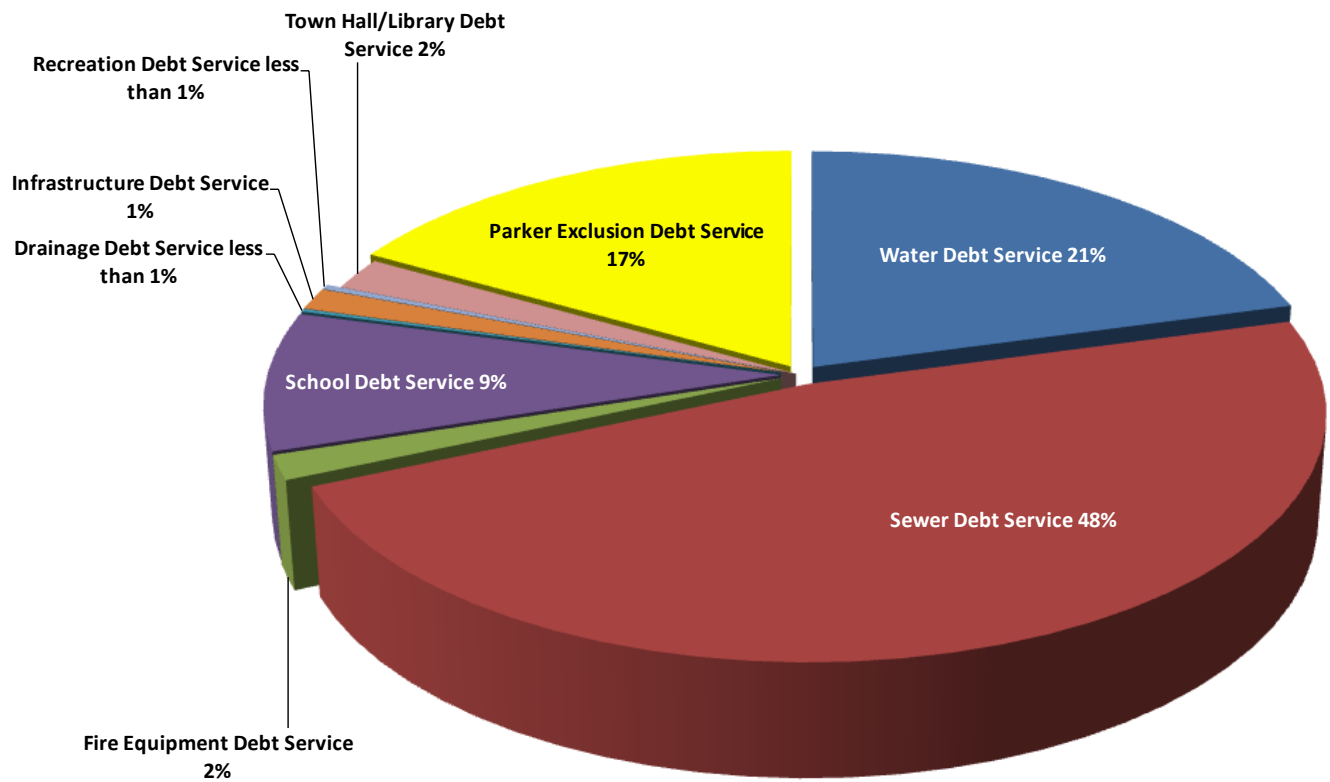
Source: Town of Billerica Budget Documents

Local Receipt Trends



Source: Town of Billerica Budget Documents

Billerica FY2018 Budget Analysis Debt Service Breakdown



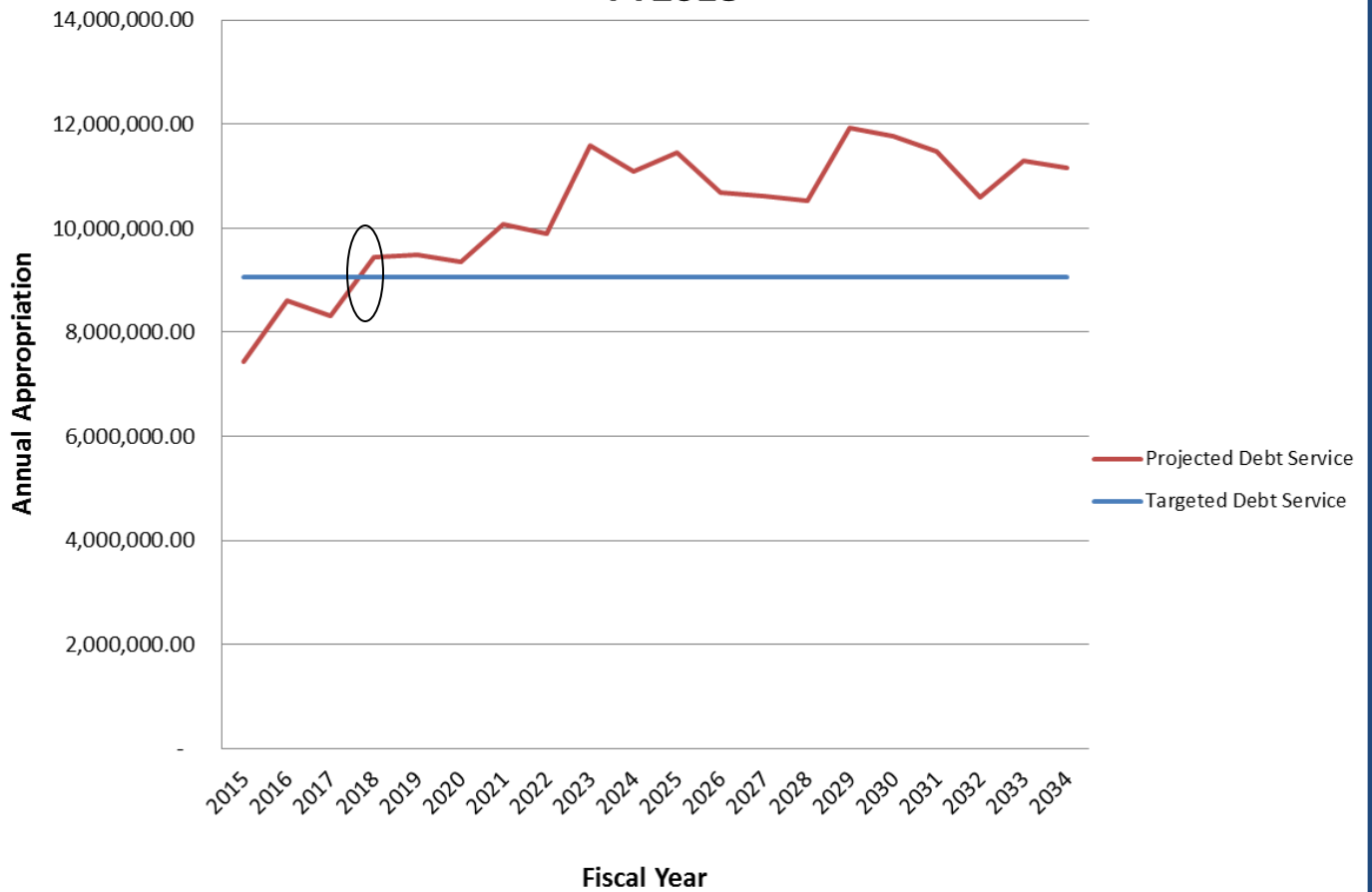
Source: Town of Billerica Budget Documents

Debt Service Policy



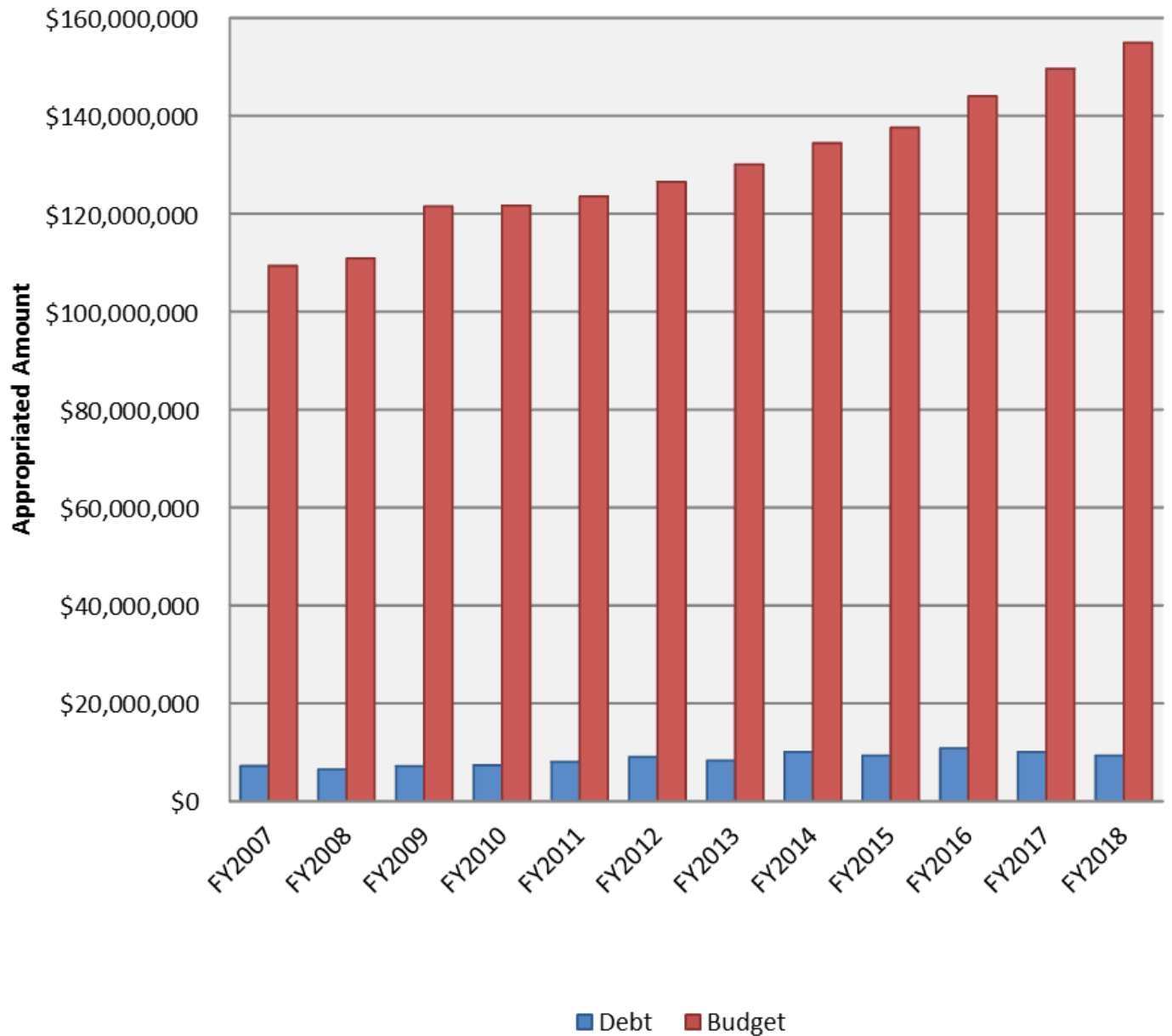
Source: Town of FY2018 Billerica Budget Documents

Town of Billerica Projected Debt Service Schedule FY2018



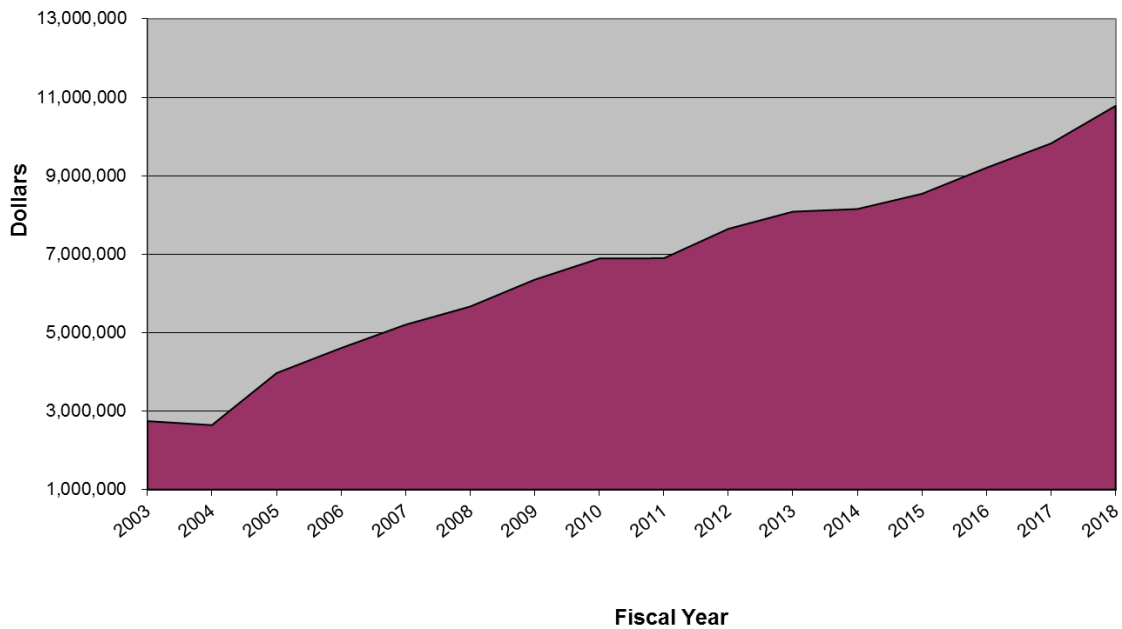
Source: Town of Billerica Debt Schedule 2016

Debt to Budget Comparison



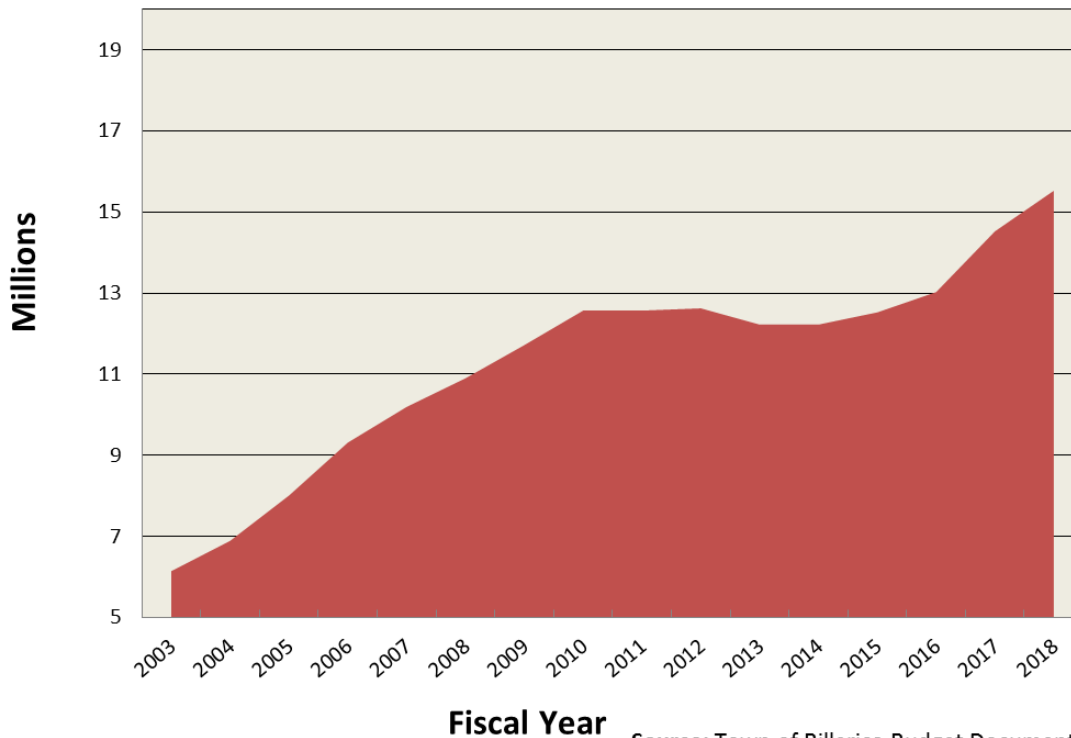
Source: Town of Billerica FY2018 Budget Documents

**Billerica FY2018 Budget Analysis
Town Pension Costs
(Average 6.71% increase over 10 years)**



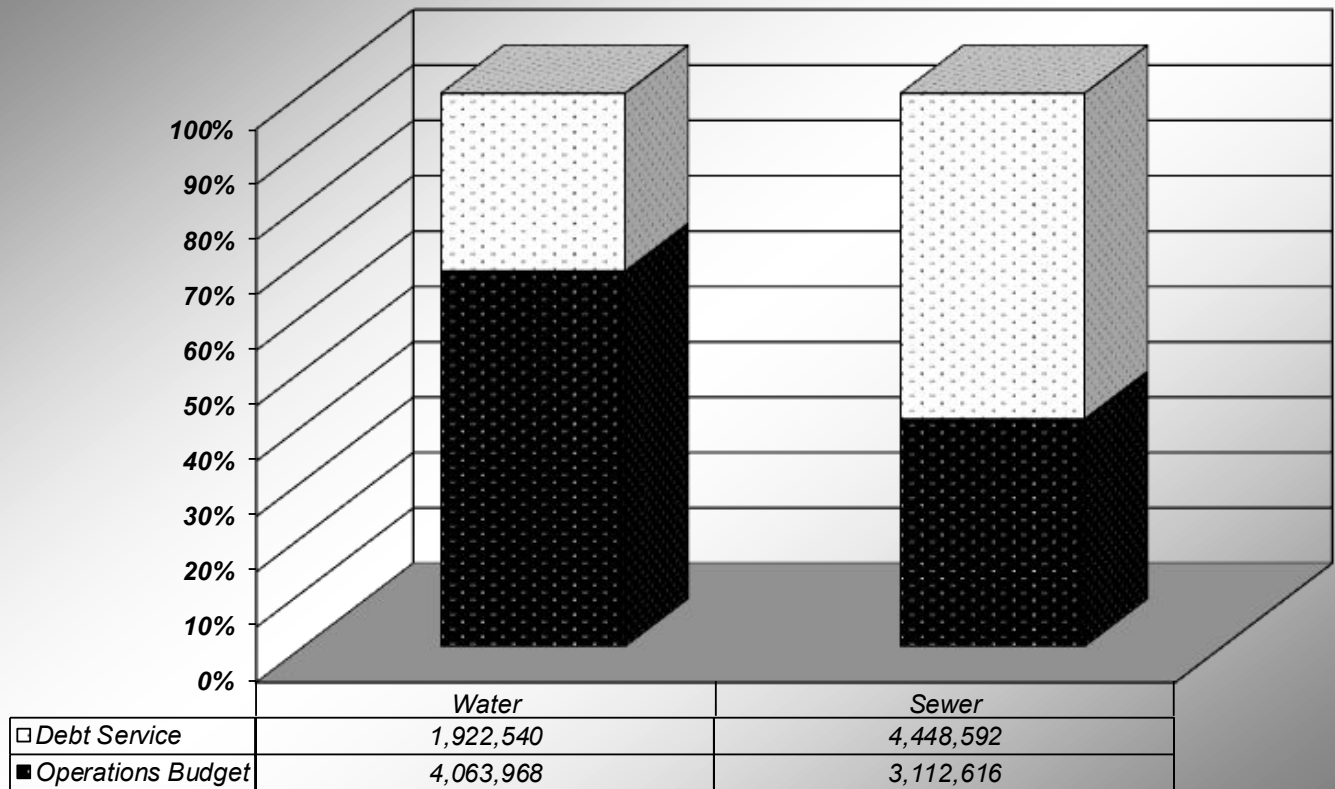
Source: Town of Billerica Budget Documents

**Billerica FY2018 Budget Analysis
Health Care Costs
(Average 2.94 % increase over 10 years)**



Source: Town of Billerica Budget Documents

Town of Billerica Water and Sewer Cost Analysis FY2018

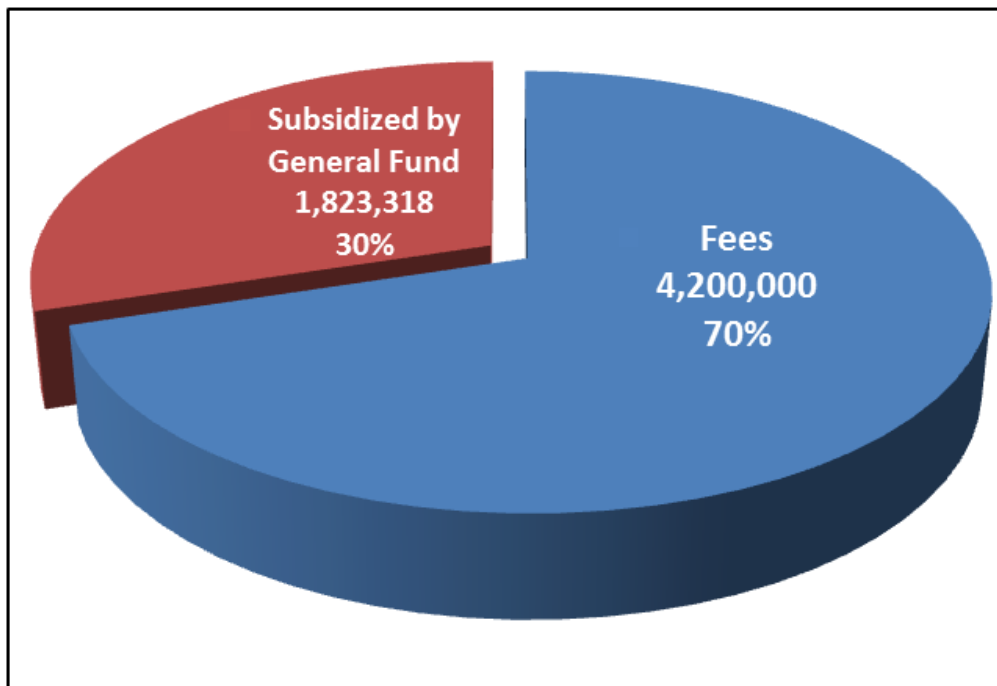


Source: Town of Billerica Budget Documents

Town of Billerica Water and Sewer Budget Analysis Fiscal Year 2018

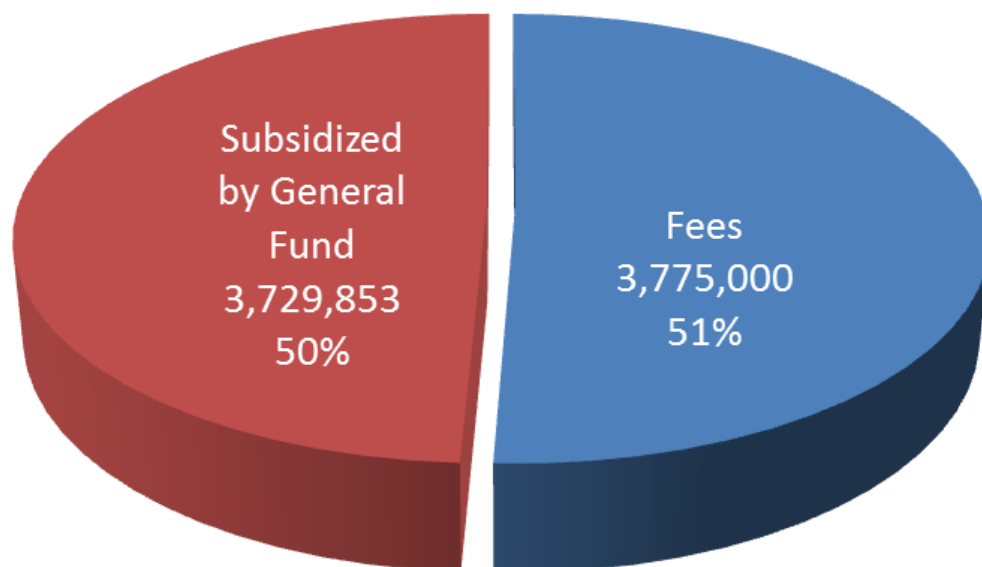
	Water	Sewer
Operations Budget	4,063,968	3,112,616
Debt Service	1,922,540	4,448,592
Total Costs	5,986,508	7,561,208
Fees	4,200,000	3,775,000
Subsidized by General Fund	1,786,508	3,786,208
Total Revenues	5,986,508	7,561,208

Water Enterprise Revenue Sources



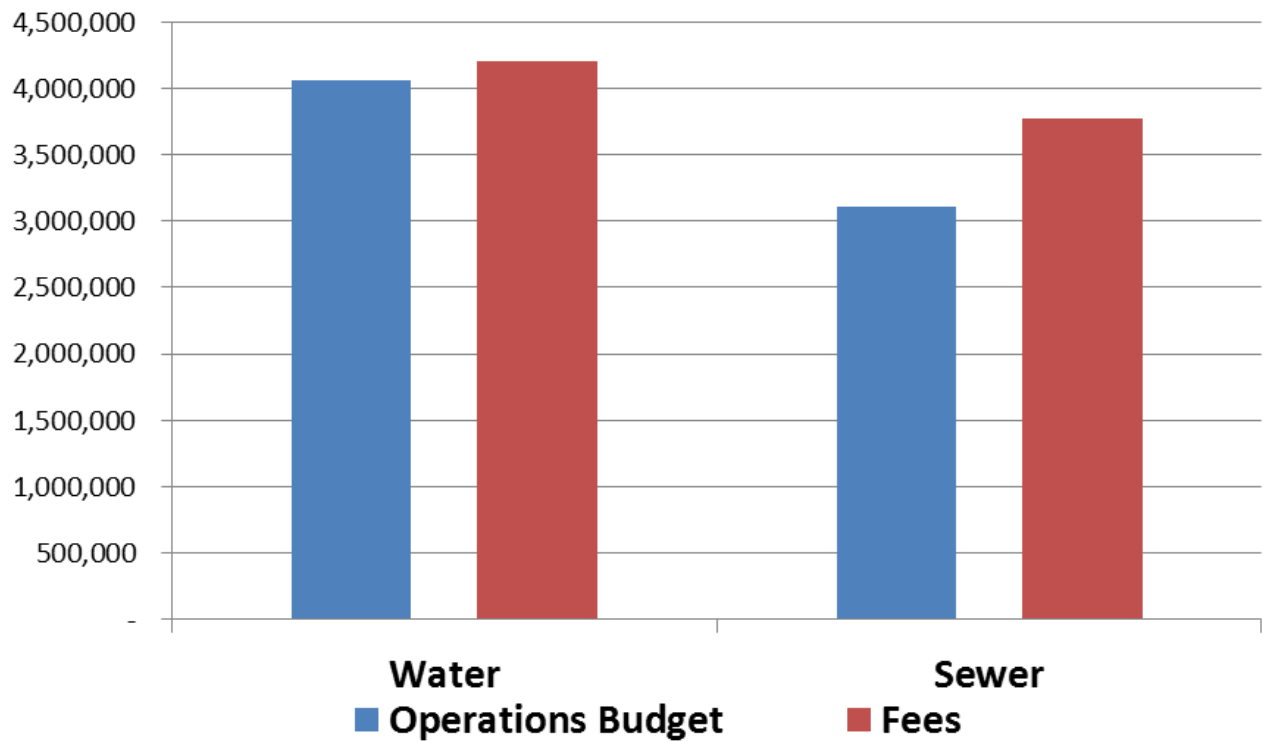
Source: Town of Billerica Budget Documents

Wastewater Enterprise Fund



Source: Town of Billerica Budget Documents

FY2018 Budget vs. Fees Comparison



Source: Town of Billerica Budget Documents

TOWN OF BILLERICA FIVE YEAR FINANCIAL FORECAST

	Proposed BUDGET FY18	PROJECTED BUDGET FY19	PROJECTED BUDGET FY20	PROJECTED BUDGET FY21	PROJECTED BUDGET FY22	PROJECTED BUDGET FY23
USES OF FUNDING (AMOUNTS TO BE RAISED):						
APPROPRIATIONS:						
GENERAL FUND BUDGET (Includes all TM R&A)	130,557,641.00	134,147,976.13	145,337,045.47	149,333,814.22	153,440,494.11	157,660,107.70
WATER ENTERPRISE	5,986,508.00	6,106,238.16	6,228,362.92	6,352,930.18	6,479,988.79	6,609,588.56
WASTE WATER ENTERPRISE	7,561,208.00	8,012,432.16	8,784,680.80	9,860,374.42	10,057,561.91	10,258,733.55
SPRING ATM ARTICLES, NON BUDGET R&A						
SPRING ATM ARTICLES, TRANSFERS						
FALL ATM ARTICLES, NON BUDGET R&A						
FALL ATM ARTICLES, TRANSFER						
SPRING STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLE11, OPEB LIABILITY TRUST FUND						
FALL STM ARTICLE 16: GENERAL FUND CAPITAL R&A						
RESERVED FOR Debt Service						
RESERVED FOR COLLECTIVE BARGAINING (S)						
RESERVED FOR OPEB CONTRIBUTION						
TOTAL APPROPRIATIONS	144,105,357.00	148,866,646.45	160,350,089.20	165,547,118.82	169,978,064.81	174,528,429.81
OTHER LOCAL EXPENDITURES / DEFICITS:						
TAX TITLE PURPOSES	0.00	0.00	0.00	0.00	0.00	0.00
CHARTER SCHOOL ASSESSMENT						
SCHOOL CHOICE						
ADDITIONAL COUNTY ASSESSMENT						
COUNTY RETIREMENT	10,782,713.00	11,958,028.72	13,261,453.85	14,706,952.32	16,310,010.12	18,087,801.22
DEBT & INTEREST						
FINAL JUDGMENTS						
OVERLAY DEFICITS						
CHERRY SHEET OFFSETS	0.00	0.00	0.00	0.00	0.00	0.00
REVENUE DEFICIT						
SNOW / ICE DEFICIT	600,000.00	600,000.00	600,000.00	600,000.00	600,000.00	600,000.00
PROJECTED SNOW / ICE REMBURSEMENT						
OVERLAY RESERVE	2,809,476.36	2,809,476.36	2,809,476.36	2,809,476.36	2,809,476.36	2,809,476.36
OTHER - MEDICARE/UNEMPLOYMENT						
OTHER - UNFORESEEN CHARGES/ASSESSMENTS						
TOTAL OTHER LOCAL EXPENDITURES	14,192,189.36	15,367,505.08	16,670,930.21	18,116,428.68	19,719,486.48	21,497,277.58
STATE AND COUNTY CHARGES	5,465,304.00	5,465,304.00	5,465,304.00	5,465,304.00	5,465,304.00	5,465,304.00
TOTAL USES OF FUNDING	163,762,850.36	169,699,455.52	182,486,323.40	189,128,851.50	195,162,855.28	201,491,011.39
SOURCES OF FUNDING :						
PROPERTY TAXES 2 1/2 LEVY LIMIT	126,408,133.00	130,337,086.33	135,133,013.48	140,048,838.82	145,087,559.79	150,252,248.79
NEW GROWTH	750,000.00	1,500,000.00	1,500,000.00	1,500,000.00	1,500,000.00	1,500,000.00
AMEND FY2012 NEW GROWTH						
TOTAL PROPERTY TAXES	127,158,133.00	131,837,086.33	136,633,013.48	141,548,838.82	146,587,559.79	151,752,248.79
ADD DEBT EXCLUSION	1,515,562.50	1,515,562.50	9,015,562.50	9,015,562.50	9,015,562.50	9,015,562.50
DOR ROUNDING						
LESS FREE CASH TO REDUCE LEVY						
LESS EXCESS LEVY CAPACITY	-9,113,738.20					
TOTAL PROPERTY TAXES - ADJUSTED	119,559,957.30	133,352,648.83	145,648,575.98	150,564,401.32	155,603,122.29	160,767,811.29
SOURCES OF FUNDING (cont):						
STATE ESTIMATED REVENUES:						
CHAPTER 70 - SCHOOL AD	19,005,174.00	19,005,174.00	19,005,174.00	19,005,174.00	19,005,174.00	19,005,174.00
CHARTER TUITION ASSESSMENT REIMBURSEMENT	215,182.00	215,182.00	215,182.00	215,182.00	215,182.00	215,182.00
CHARTER SCHOOL CAPITAL REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00
CHAPTER 71 - SCHOOL TRANSPORTATION	0.00	0.00	0.00	0.00	0.00	0.00
SCHOOL CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
SCHOOL - TUITION FOR STATE WARDS	0.00	0.00	0.00	0.00	0.00	0.00
SCHOOL LUNCH - OFFSET	0.00	0.00	0.00	0.00	0.00	0.00
AID TO REDUCE CLASS SIZE	0.00	0.00	0.00	0.00	0.00	0.00
REMEDIAL ASSISTANCE	0.00	0.00	0.00	0.00	0.00	0.00
LOTTERY	5,817,220.00	5,817,220.00	5,817,220.00	5,817,220.00	5,817,220.00	5,817,220.00
GAMING PROCEEDS FOR LOTTERY GAP	0.00	0.00	0.00	0.00	0.00	0.00
ADDITIONAL ASSISTANCE	0.00	0.00	0.00	0.00	0.00	0.00
CHAPTER 81 - HIGHWAY FUND	0.00	0.00	0.00	0.00	0.00	0.00
POLICE CAREER INCENTIVE	0.00	0.00	0.00	0.00	0.00	0.00
VETERANS' BENEFITS	378,819.00	378,819.00	378,819.00	378,819.00	378,819.00	378,819.00
EXEMPTIONS - VETS, BLIND & SURVIVING SPOUSE	247,065.00	247,065.00	247,065.00	247,065.00	247,065.00	247,065.00
ELDERLY EXEMPTIONS	0.00	0.00	0.00	0.00	0.00	0.00
STATE OWNED LAND	101,246.00	101,246.00	101,246.00	101,246.00	101,246.00	101,246.00
PUBLIC LIBRARIES - OFFSET	47,593.00	47,593.00	47,593.00	47,593.00	47,593.00	47,593.00
OTHER - CHERRY SHEET ESTIMATED INCREASE	0.00					
10% Decrease - Budget Purpose						
TOTAL STATE ESTIMATED REVENUES	25,812,299.00	25,812,299.00	25,812,299.00	25,812,299.00	25,812,299.00	25,812,299.00
LOCAL ESTIMATED REVENUES:						
MOTOR VEHICLE EXCISE	5,400,000.00	5,454,000.00	5,508,540.00	5,563,625.40	5,619,261.65	5,675,454.27
OTHER EXCISES (HOTEL/MOTEL)	925,000.00	934,250.00	943,592.50	953,028.43	962,558.71	972,184.30
PENALTIES & INTEREST	350,000.00	353,500.00	357,035.00	360,605.35	364,211.40	367,853.52
P.I.L.O.T.	38,000.00	38,380.00	38,763.80	39,151.44	39,542.95	39,938.38
CHARGES FOR SERVICES - WATER	0.00	0.00	0.00	0.00	0.00	0.00
CHARGES FOR SERVICES - NEW REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
CHARGES FOR SERVICES - SEWER	0.00	0.00	0.00	0.00	0.00	0.00
FEES	2,050,000.00	2,070,500.00	2,091,205.00	2,112,117.05	2,133,238.22	2,154,570.60
DEPARTMENTAL REVENUE-SCHOOLS	0.00					
DEPARTMENTAL REVENUE-LIBRARY	9,000.00	9,090.00	9,180.90	9,272.71	9,365.44	9,459.09
DEPARTMENTAL REVENUE-CEMETERY	110,000.00	111,100.00	112,211.00	113,333.11	114,466.44	115,611.11
OTHER DEPARTMENTAL REVENUE	250,000.00	252,500.00	255,025.00	257,575.25	260,151.00	262,752.51
LICENSES & PERMITS	675,000.00	681,750.00	688,567.50	695,453.18	702,407.71	709,431.78
FINES & FORFEITS	125,000.00	126,250.00	127,512.50	128,787.63	130,075.50	131,376.26
INTEREST EARNINGS	200,000.00	202,000.00	204,020.00	206,060.20	208,120.80	210,202.01
MISC. STATE AND OTHER REVENUE	200,000.00	202,000.00	204,020.00	206,060.20	208,120.80	210,202.01
NON RECURRING REVENUE						
TOTAL LOCAL ESTIMATED REVENUES	10,332,000.00	10,435,320.00	10,539,673.20	10,645,069.93	10,751,520.63	10,859,035.84
ENTERPRISE REVENUE						
CHARGES FOR SERVICES - WATER	4,200,000.00	4,326,000.00	4,455,780.00	4,589,453.40	4,727,137.00	4,868,951.11
CHARGES FOR SERVICES - WATER BACKFLOW AND CROSS CONNECTION FEES						
CHARGES FOR SERVICES - NEW REVENUE						
CHARGES FOR SERVICES - SEWER	3,775,000.00	4,750,500.00	4,845,510.00	5,842,420.20	5,959,268.60	6,078,453.98
TOTAL ENTERPRISE REVENUE	7,975,000.00	9,076,500.00	9,301,290.00	10,431,873.60	10,686,405.61	10,947,405.09
OTHER AVAILABLE FUNDS:						
WASTE WATER PLANT EXPANSION FUND						
WASTE WATER INFLOW / INFIL. FUND						
SEWER RATE RELIEF						
BACKFLOW AND CROSS-CONN. FEES						
SALE OF LOTS & GRAVES TRUST						
CEMETERY PERPETUAL CARE INTEREST						
TELECOMMUNICATIONS REVOLVING						
WETLAND PROTECTION FUND						
FREE CASH		3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00
WATER ENTERPRISE RETAINED EARNINGS		800,000.00	800,000.00	800,000.00	800,000.00	800,000.00
WASTEWATER ENTERPRISE RETAINED EARNINGS		1,200,000.00	1,200,000.00	1,200,000.00	1,200,000.00	1,200,000.00
FREE CASH TO REDUCE THE TAX LEVY						
LOTTERY SURPLUS						
OVERLAY SURPLUS						
STABILIZATION FUND SCHOOL						
STABILIZATION FUND TOWN						
RINK REVOLVING FUND	83,594.00	83,594.00	83,594.00	83,594.00	83,594.00	83,594.00
LAND FUND						
MISC. REVENUE FUNDS						
BUDGET/ARTICLE TRANSFERS						
CHAPTER 90 - HIGHWAY						
TOTAL OTHER AVAILABLE FUNDS	83,594.00	5,083,594.00	5,083,594.00	5,083,594.00	5,083,594.00	5,083,594.00
TOTAL SOURCES OF FUNDING	163,762,850.30	183,760,361.83	196,385,432.18	202,537,237.85	207,936,941.53	213,470,145.21
PROJECTED SURPLUS (DEFICIT)	(0.06)	14,060,906.30	13,899,108.78	13,408,386.35	12,774,086.24	11,979,133.82

WATER ENTERPRISE BUDGET

Personnel Services

	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
Full Time	\$ 1,126,674	\$ 1,122,563	\$ 1,153,037	\$ 1,178,037	\$ 1,255,396	\$ 1,198,376	\$ 1,247,829	\$ 1,252,369	\$ 1,252,369	\$ 1,252,369
Part Time/Seasonal	\$ 85,827	\$ 85,827	\$ 87,286	\$ 87,286	\$ 92,628	\$ 92,273	\$ 93,487	\$ 53,429	\$ 53,429	\$ 53,429
Seasonal	\$ 15,120	\$ 9,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flushing/Inspection	\$ 159,450	\$ 159,450	\$ 159,450	\$ 148,803	\$ 159,450	\$ 158,104	\$ 159,450	\$ 159,450	\$ 159,450	\$ 159,450
Overtime	\$ 317,000	\$ 316,706	\$ 317,000	\$ 317,000	\$ 297,000	\$ 296,922	\$ 297,000	\$ 297,000	\$ 297,000	\$ 297,000
Contractual Obligations	\$ 56,309	\$ 56,309	\$ 86,826	\$ 86,826	\$ 56,959	\$ 42,184	\$ 66,009	\$ 65,209	\$ 65,209	\$ 65,209

Total	\$ 1,760,380	\$ 1,750,576	\$ 1,803,598	\$ 1,817,952	\$ 1,861,434	\$ 1,787,860	\$ 1,863,776	\$ 1,827,457	\$ 1,827,457	\$ 1,827,457
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Expenses

Supplies and Expenses	\$ 911,875	\$ 898,389	\$ 983,109	\$ 923,612	\$ 983,109	\$ 922,296	\$ 1,008,570	\$ 1,032,206	\$ 1,032,206	\$ 1,032,206
Contract Services/Leases	\$ 402,655	\$ 298,886	\$ 342,655	\$ 341,436	\$ 402,655	\$ 349,982	\$ 462,555	\$ 528,305	\$ 528,305	\$ 528,305
Utilities	\$ 653,000	\$ 614,112	\$ 623,000	\$ 440,032	\$ 593,000	\$ 592,450	\$ 593,000	\$ 593,000	\$ 593,000	\$ 593,000
Capital Outlay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve	\$ -	\$ -	\$ -	\$ -	\$ 83,000	\$ -	\$ 83,000	\$ 83,000	\$ 83,000	\$ 83,000

Total Expenses	\$ 1,967,530	\$ 1,812,387	\$ 1,948,764	\$ 1,705,080	\$ 2,061,764	\$ 1,864,727	\$ 2,147,125	\$ 2,266,511	\$ 2,236,511	\$ 2,236,511
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Debt Service

Short - Term Interest					\$ 25,000	\$ 2,452	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Long - Term Principal					\$ 1,839,585	\$ 1,675,212	\$ 1,675,177	\$ 1,615,751	\$ 1,615,751	\$ 1,620,751
Long - Term Interest					\$ 398,710	\$ 368,691	\$ 322,578	\$ 276,789	\$ 276,789	\$ 276,789
Total Debt Service	\$ -	\$ -	\$ -	\$ -	\$ 2,263,295	\$ 2,046,355	\$ 2,022,755	\$ 1,917,540	\$ 1,917,540	\$ 1,922,540

TOTAL BUDGET

\$ 3,727,910	\$ 3,562,963	\$ 3,752,362	\$ 3,523,032	\$ 6,186,493	\$ 5,698,942	\$ 6,033,656	\$ 6,011,508	\$ 5,981,508	\$ 5,986,508	\$ 5,986,508
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Difference PY \$ (22,147.80)
% PY -0.37%

Dep. Req FY2018

TM Rec. FY2018

Fin Com Rec. FY2018

Position	FY2017 FTE	Dep. Req FY2018 FTE	TM Rec. FY2018 FTE	Fin Com Rec. FY2018 FTE
Superintendent	1	1	1	1
Asst Superintendent	1	1	1	1
Chemist	1	1	1	1
Distribution Supervisor	1	1	1	1
Head Backflow Tester	1	1	1	1
Working Foreman	1	1	1	1
Filter Operator	7	7	7	7
SCADA Operator	1	1	1	1
M & O Specialist	1	1	1	1
H.M.E.O.	3	3	3	3
Water. Mach. Maint. Man	1	1	1	1
Building Maint. Craftsman	1	1	1	1
Maintenance Man	1	1	1	1
Seasonal/Part Time	0	0	0	0
Total Staffing	21	21	21	21

Dep. Req FY2018

TM Rec. FY2018

Fin Com Rec. FY2018

Position	FY2017 PTE	Dep. Req FY2018 PTE	TM Rec. FY2018 PTE	Fin Com Rec. FY2018 PTE
Lab Tech - PT	1.5	0.5	0.5	0.5

WATER DIVISION

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Total Full Time:	\$	1,252,368.91
Total Part Time	\$	53,428.79
Seasonal	\$	-
Flushing OT	\$	159,450.00
Total Overtime	\$	297,000.00
Total Contract:	\$	65,209.00
Total	\$	1,827,456.70

WATER DIVISION

Total Full Time:	\$	1,252,368.91
Total Part Time	\$	53,428.79
Seasonal	\$	-
Flushing OT	\$	159,450.00
Total Overtime	\$	297,000.00
Total Contract:	\$	65,209.00
Total	\$	1,827,456.70

WATER DIVISION
SALARY INFORMATION FY2017 BUDGETED

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDU/ HOIST	SEWER CERT	WATER CERT	SHIFT DIFF.	SICK LEAVE INCENTIVE	MEALS	BUYBACK	LONGEVITY	TOTAL SALARY BENEFIT
MCGOVERN, John	Superintendent	7	9/8/1981	\$ 94,360.37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400.00	\$ -	\$ -	\$ 3,800.00	\$ 98,560.37
SULLIVAN, John	Chemist	9	10/24/1985	\$ 76,040.26	\$ 800.00	\$ 150.00	\$ 150.00	\$ 300.00	\$ -	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 78,940.26
MCLAUGHLIN, Ed	Supervisor	8	11/8/1990	\$ 74,277.99	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 400.00	\$ 980.00	\$ -	\$ -	\$ 76,457.99
Morris, John	HME0	5	4/13/2006	\$ 51,297.98	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 980.00	\$ -	\$ -	\$ 53,677.98
BOULE, Robert	Head Tester	7	2/20/1996	\$ 62,641.04	\$ 800.00	\$ -	\$ -	\$ 300.00	\$ -	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 65,241.04
MNIEL, David	Filter Operator	4	1/10/2008	\$ 53,043.55	\$ 800.00	\$ -	\$ -	\$ 450.00	\$ 2,080.00	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 57,873.55
NELSON, Micheal	SCADA Operator	4	5/1/2008	\$ 65,187.36	\$ 800.00	\$ -	\$ -	\$ -	\$ 416.00	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 67,903.36
GOULD, Alan	Filter Operator	5	1/30/2003	\$ 54,175.77	\$ 800.00	\$ -	\$ -	\$ 50.00	\$ 2,340.00	\$ 200.00	\$ 900.00	\$ -	\$ -	\$ 58,465.77
GARABEDIAN, Gerard	Assistant Superint.	9	4/15/1985	\$ 76,084.11	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 900.00	\$ -	\$ -	\$ 77,984.11
MCINERNEY, John	Filter Operator	7	1/9/1995	\$ 56,328.50	\$ 800.00	\$ 150.00	\$ 225.00	\$ 350.00	\$ 988.00	\$ 400.00	\$ 900.00	\$ -	\$ -	\$ 60,141.50
KALMES, Patrick	Filter Operator	3	3/24/2014	\$ 52,252.20	\$ 800.00	\$ -	\$ -	\$ -	\$ 3,692.00	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 58,244.20
RUSSELL/Vacant	Filter Operator	3	3/1/2007	\$ 48,324.15	\$ 800.00	\$ -	\$ -	\$ -	\$ 3,568.00	\$ 600.00	\$ 980.00	\$ -	\$ -	\$ 54,292.15
DONOVAN, James	Filter Operator	3-Jan	1/22/2008	\$ 53,043.55	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 900.00	\$ -	\$ -	\$ 55,243.55
RAWORTH, Richard	Filter Operator	3	7/1/2014	\$ 52,252.20	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 900.00	\$ -	\$ -	\$ 54,452.20
PIERCE, Derek	HME0	5/6	11/8/2001	\$ 52,090.14	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 54,390.14
ROGERS, Kenneth	HME0	4	2/3/2011	\$ 50,529.60	\$ 800.00	\$ 50.00	\$ -	\$ -	\$ -	\$ 600.00	\$ 980.00	\$ -	\$ -	\$ 52,959.60
ZECHNER, Chris	Working Foreman	6	5/27/1999	\$ 62,795.56	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 65,095.56
DANEHY, Alan	W.M.M.	8	10/22/1988	\$ 52,664.06	\$ 800.00	\$ 150.00	\$ -	\$ -	\$ -	\$ 600.00	\$ 900.00	\$ -	\$ -	\$ 55,114.06
LEWIS, Robert	M&O Specialist	9	11/8/1983	\$ 66,342.55	\$ 800.00	\$ -	\$ -	\$ -	\$ 1,144.00	\$ 200.00	\$ 900.00	\$ -	\$ -	\$ 69,586.55
SENNETT, Walter	Build Maint. Crtsts	8	1/5/1989	\$ 52,664.06	\$ 800.00	\$ -	\$ -	\$ -	\$ 416.00	\$ -	\$ 900.00	\$ -	\$ -	\$ 54,780.06
VACANT/SENNETT	MM	8		\$ 41,434.27	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,234.27
CAPODILUPO, Carolyn	Lab Tech - PT	8/9	9/2/1986	\$ 53,240.13	\$ 800.00	\$ -	\$ -	\$ 400.00	\$ -	\$ -	\$ 100.00	\$ -	\$ -	\$ 54,540.13
OFRIA, Alice	Lab Tech - PT	3	7/19/2012	\$ 40,247.11	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ 41,347.11
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DEPARTMENT TOTAL				\$ 1,341,316.51	\$ 17,600.00	\$ 500.00	\$ 375.00	\$ 1,850.00	\$ 14,664.00	\$ 9,700.00	\$ 17,520.00	\$ -	\$ 3,800.00	\$ 1,407,325.51

Total Full Time: \$ 1,247,829.27
Total Part Time \$ 93,487.24
Seasonal \$ -
Flushing OT \$ 159,450.00
Total Overtime \$ 297,000.00
Total Contract: \$ 66,009.00
Total \$ 1,863,775.51

WATER DIVISION

	FY2020		FY2021		FY2022		FY2023		FY2024		FY2025		FY2026		FY2027		FY2028		FY2029		FY2030		FY2031		FY2032		FY2033		FY2034		FY2035		FY2036		FY2037		FY2038		FY2039		FY2040		FY2041		FY2042		FY2043		FY2044		FY2045		FY2046		FY2047		FY2048		FY2049		FY2050		FY2051		FY2052		FY2053		FY2054		FY2055		FY2056		FY2057		FY2058		FY2059		FY2060		FY2061		FY2062		FY2063		FY2064		FY2065		FY2066		FY2067		FY2068		FY2069		FY2070		FY2071		FY2072		FY2073		FY2074		FY2075		FY2076		FY2077		FY2078		FY2079		FY2080		FY2081		FY2082		FY2083		FY2084		FY2085		FY2086		FY2087		FY2088		FY2089		FY2090		FY2091		FY2092		FY2093		FY2094		FY2095		FY2096		FY2097		FY2098		FY2099		FY2100		FY2101		FY2102		FY2103		FY2104		FY2105		FY2106		FY2107		FY2108		FY2109		FY2110		FY2111		FY2112		FY2113		FY2114		FY2115		FY2116		FY2117		FY2118		FY2119		FY2120		FY2121		FY2122		FY2123		FY2124		FY2125		FY2126		FY2127		FY2128		FY2129		FY2130		FY2131		FY2132		FY2133		FY2134		FY2135		FY2136		FY2137		FY2138		FY2139		FY2140		FY2141		FY2142		FY2143		FY2144		FY2145		FY2146		FY2147		FY2148		FY2149		FY2150		FY2151		FY2152		FY2153		FY2154		FY2155		FY2156		FY2157		FY2158		FY2159		FY2160		FY2161		FY2162		FY2163		FY2164		FY2165		FY2166		FY2167		FY2168		FY2169		FY2170		FY2171		FY2172		FY2173		FY2174		FY2175		FY2176		FY2177		FY2178		FY2179		FY2180		FY2181		FY2182		FY2183		FY2184		FY2185		FY2186		FY2187		FY2188		FY2189		FY2190		FY2191		FY2192		FY2193		FY2194		FY2195		FY2196		FY2197		FY2198		FY2199		FY2200		FY2201		FY2202		FY2203		FY2204		FY2205		FY2206		FY2207		FY2208		FY2209		FY2210		FY2211		FY2212		FY2213		FY2214		FY2215		FY2216		FY2217		FY2218		FY2219		FY2220		FY2221		FY2222		FY2223		FY2224		FY2225		FY2226		FY2227		FY2228		FY2229		FY2230		FY2231		FY2232		FY2233		FY2234		FY2235		FY2236		FY2237		FY2238		FY2239		FY2240		FY2241		FY2242		FY2243		FY2244		FY2245		FY2246		FY2247		FY2248		FY2249		FY2250		FY2251		FY2252		FY2253		FY2254		FY2255		FY2256		FY2257		FY2258		FY2259		FY2260		FY2261		FY2262		FY2263		FY2264		FY2265		FY2266		FY2267		FY2268		FY2269		FY2270		FY2271		FY2272		FY2273		FY2274		FY2275		FY2276		FY2277		FY2278		FY2279		FY2280		FY2281		FY2282		FY2283		FY2284		FY2285		FY2286		FY2287		FY2288		FY2289		FY2290		FY2291		FY2292		FY2293		FY2294		FY2295		FY2296		FY2297		FY2298		FY2299		FY2300		FY2301		FY2302		FY2303		FY2304		FY2305		FY2306		FY2307		FY2308		FY2309		FY2310		FY2311		FY2312		FY2313		FY2314		FY2315		FY2316		FY2317		FY2318		FY2319		FY2320		FY2321		FY2322		FY2323		FY2324		FY2325		FY2326		FY2327		FY2328		FY2329		FY2330		FY2331		FY2332		FY2333</	
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These calculations are estimated quantities, based on chemical consumption over the last five years.

Supplies and Expenses

Chemicals: Process chemicals

- Aium - 420.3 tons x \$358 / dry ton=
- Aqueous Ammonia - 37,740 lbs. of solution x 0.26/ lb.=
- Caustic Soda (Sodium Hydroxide) - 686,980 lbs. x \$0.827/lb. =
- Sodium Hypochlorite - 45,666 gals = 546,065 lbs of liquid x \$0.0583 /lb =
- Dichlorofluoroc acid - 74,666 lbs x \$0.33 / lb =
- Granular Activated Carbon - 214,400 lbs x \$1.80 /lb. =
- Liquid Oxygen - 147,618 cdf x \$0.40/cdf=
- Ammonia Scrubbers - (base) hydrated zeolite \$147/cf x 86cf=
- Phosphoric acid impregnated coal (catalyst) \$153.20 x 22cf=
- Catalyst for the ozone destruct units 360 lbs x \$17.29 / lb =
- Laboratory reagents and monitoring equipment
- Treatment works materials for maintenance & general repair (hardware and cleaning)
- Synthetic lubricant for flocculators (1 drum=50gals)
- Eight inch stainless steel pipe (40ft/length) for ozone system
- Chemical tank level sensors \$1,300 each X2)
- Replacement chlorine pump
- Replacement of ozone gas valves (rot torque valves)
- Rapid Mix Motor
- Distribution system materials for maintenance and repair -
- Fuel for the two standby generators - fuel for maintenance operation of generator only
- Electric and wiring materials
- General building supply
- Truck supplies
- Hydraulic Repair
- Hydrazine installation supplies- blocking, wedges, gland kits
- Road Repair Supplies
- Purchase of 14,500 (0.43 ea) conservation bill stuffers for one billing cycle
- Water Main Pipe 8" DI pipe
- Valves for Water Mains

Building foundation drain pump \$2,315 \$112 Shipping

Sewer Injection pump \$4450

Sledge Building control wire replacement

Total Supplies & Expenses[illegible]

Contract Services/Leases

- Annual Consumer Conferences
- Water Restriction Notification (postcards, newspaper, signs)
- Leak detection to meet a requirement of our river withdrawal permit
- State water assessment fee
- Repairs and maintenance of control system equipment
- Repair of plant machinery and equipment
- Laboratory services for current testing
- Laboratory service for new regulations (E.Coli and Cryptosporidium)
- Rental of uniforms and B & M (ParAm) assemblies
- Training and memberships
- Police details
- Maintenance Contract for SCADA control program
- WTP Maintenance contracts for high voltage system
- WTP Maintenance contract for the compressor that supplies pneumatic system
- Repair of paving damage from water main breaks
- WTP annual Engineering Services for the Simplex Fire Control System
- Professional Engineering Services for unexpected water treatment problems
- Maintenance Agreement for Variable Frequency Drives (VFD)
- Variable Frequency Drives (VFD) for the water airtight gas lines and buried cable
- Welding Services, Corrosion System and Miscellaneous
- Annual Water Rate Study
- Mobile connection fee for two bargos used by the Distribution Crew in field 2 x \$40/month x 12
- Backflow Prevention Budget Amendment 10/6/2015
- Inspection of the 7.5 MG and 1MG standpipes
- Clothing Allowance per SEIU for Jack McGovern
- Maintenance of pneumatic and hydraulic valve treatment and raw water main

	FY2020		FY2021		FY2022		FY2023		FY2024		FY2025		FY2026		FY2027		FY2028		FY2018
	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	DEF REQ	TR REC	FIN COM REC
\$	688,202	\$ 537,719	\$ 699,737	\$ 551,884	\$ 699,737	\$ 546,801	\$ 569,000	\$ 568,921	\$ 653,000	\$ 614,112	\$ 623,000	\$ 440,032	\$ 593,000	\$ 592,450	\$ 593,000	\$ 593,000	\$ 593,000	\$ 593,000	\$ 593,000

ELECTRICITY

ELECTRICITY
Water Treatment Plant
This funds the power supplied to the WTP on Treble Cove Road and includes both the production and deliver charge for the power.
(Combined with the item directly below this request is a reduction.)

Constellation New Energy

Constellation New Energy Intake
This funds the cost of manufacturing the power that is supplied to the Water Intake.

This funds power to the garage.

Fox Hill Booster Station
This funds power to the booster lift station for Fox Hill

PROPANE

Total Utilities

[illegible]

Department	Town Mgr.	Fin Com
5	5	5
1	1	1

Wastewater Enterprise Budget

	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
Personnel Services										
Full Time	\$ 1,147,881	\$ 1,023,073	\$ 1,099,460	\$ 898,430	\$ 1,037,299	\$ 981,583	\$ 1,029,582	\$ 1,039,987	\$ 1,039,987	\$ 1,039,987
Part Time/Seasonal	\$ 13,173	\$ 11,974	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 130,000	\$ 150,510	\$ 70,000	\$ 156,287	\$ 90,000	\$ 108,898	\$ 95,000	\$ 95,000	\$ 95,000	\$ 95,000
Contractual Obligations	\$ 120,339	\$ 109,952	\$ 78,639	\$ 54,821	\$ 50,380	\$ 36,411	\$ 49,205	\$ 70,480	\$ 70,480	\$ 70,480
Total	\$ 1,411,393	\$ 1,295,510	\$ 1,248,099	\$ 1,109,538	\$ 1,177,679	\$ 1,126,892	\$ 1,173,787	\$ 1,205,466	\$ 1,205,466	\$ 1,205,466
Expenses										
Supplies and Expenses	\$ 427,300	\$ 443,679	\$ 528,300	\$ 457,358	\$ 574,600	\$ 507,044	\$ 566,600	\$ 580,200	\$ 580,200	\$ 580,200
Contract Services/Leases	\$ 807,500	\$ 823,298	\$ 884,500	\$ 778,634	\$ 823,500	\$ 739,698	\$ 828,950	\$ 828,950	\$ 828,950	\$ 828,950
Utilities	\$ 390,000	\$ 448,864	\$ 364,000	\$ 362,352	\$ 414,500	\$ 383,257	\$ 414,500	\$ 415,000	\$ 415,000	\$ 415,000
Capital Outlay								\$ -	\$ -	\$ -
Reserve					\$ 83,000		\$ 83,000	\$ 83,000	\$ 83,000	\$ 83,000
Total Expenses	\$ 1,624,800	\$ 1,715,841	\$ 1,776,800	\$ 1,598,344	\$ 1,895,600	\$ 1,629,999	\$ 1,893,050	\$ 1,907,150	\$ 1,907,150	\$ 1,907,150
Debt Service										
Short - Term Interest										
Long - Term Principal										
Long - Term Interest										
Total Debt Service	\$ -	\$ -	\$ -	\$ -	\$ 4,959,516	\$ 4,847,566	\$ 4,619,809	\$ 4,331,737	\$ 4,331,737	\$ 4,448,592

TOTAL BUDGET	\$ 3,036,193	\$ 3,011,351	\$ 3,024,899	\$ 2,707,882	\$ 8,032,795	\$ 7,604,457	\$ 7,686,646	\$ 7,444,353	\$ 7,444,353	\$ 7,561,208
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	FY2017 FTE	Dep. Req FY2018 FTE	TM. Rec FY2018 FTE	Fin Com Rec FY2018 FTE
Superintendent	1	1	1	1
Grade V Operator	0	0	0	0
Supervisor	2	2	2	2
IPP Technician	1	1	1	1
Trt Plnt Oper	6	6	6	6
O&M Technician	2	2	2	2
Sewer Plant Repairman	1	1	1	1
SSMC	0	0	0	0
Maintenance Man	1	1	1	1
Swr. Equipment Repairma	3	3	3	3
Seasonal Part-time	0	0	0	0
Total Staffing	17	17	17	17

WASTEWATER DIVISION

Total Full Time	\$	1,039,986.52
Total Seasonal	\$	-
Total Overtime	\$	95,000.00
Total Contract	\$	70,479.59
Total	\$	1,205,466.11

WASTEWATER DIVISION

*2 seasonal part time at 40 hours per week for 16 weeks

Total Full Time \$ 1,039,986.52

**WASTEWATER DIVISION
SALARY INFORMATION FY2017 BUDGETED**

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDL/HOIST	SEWER CERT.	WATER CERT.	SHIFT DIFF.	SICK LEAVE INCENTIVE	MEALS	RET.BUY BACK	TOTAL SALARY BENEFIT
Lorraine Sander	Superintendent	7	39142	94,360.37	-	-	-	-	-	500.00	-	-	\$ 94,860.37
Michael McCaughy	Collection Super	4	39517	69,844.12	800.00	-	150.00	-	-	600.00	150.00	-	\$ 71,544.12
Jeffrey Kalnes	Plant Supervisor	8/9	31699	75,643.98	800.00	250.00	300.00	300.00	-	600.00	150.00	-	\$ 78,043.98
Fawcett, David	Swr Eqpt. Reprmnt	4	39693	55,420.74	800.00	150.00	325.00	150.00	-	600.00	150.00	-	\$ 57,595.74
Frost, Donald	IPP Tech	9	30200	71,238.38	800.00	250.00	450.00	750.00	-	600.00	150.00	-	\$ 74,238.38
Garabedian, David	Treatment O&M Tr	8	32289	70,308.70	800.00	100.00	300.00	600.00	-	500.00	150.00	-	\$ 72,758.70
Lucas, James	Trt Plnt Oper	8	32548	57,455.50	800.00	-	75.00	-	-	-	150.00	-	\$ 58,480.50
Sirmopoulos, Chris	Trt Plnt Oper	5	38484	54,175.77	800.00	-	100.00	-	-	-	150.00	-	\$ 55,225.77
Richards, Kenneth	Trt Plnt Oper	4	39449	53,043.55	800.00	-	25.00	-	-	500.00	150.00	-	\$ 54,518.55
Powderly, Robert	Swr Plnt Reprmnt	7	33997	56,328.50	800.00	100.00	150.00	-	-	300.00	150.00	-	\$ 57,828.50
Sheehan, John	Trt Plnt Oper	5	38729	54,175.77	800.00	-	275.00	-	-	600.00	150.00	-	\$ 56,000.77
Diaz, Martin	Swr Eqpt. Reprmnt	4	39693	53,043.55	800.00	150.00	225.00	-	-	400.00	150.00	-	\$ 54,768.55
Vacant/Evans, Nichol	Trt Plnt Oper	1/2	42380	49,253.25	800.00	-	-	-	-	600.00	150.00	-	\$ 50,803.25
Bolz, Paul	Maint. Man	4/5	38741	46,240.55	800.00	100.00	-	-	-	600.00	150.00	-	\$ 47,890.55
Meivier, Michael	Collection O&M Tr	5	38516	67,237.78	800.00	-	150.00	200.00	-	600.00	150.00	-	\$ 69,137.78
Vacant/Bruce Morris	Trt Plnt Oper	2	42191	50,249.81	800.00	-	-	-	-	400.00	150.00	-	\$ 51,599.81
McCusker, John	Swr Eqpt. Repair	2/3	41946	51,561.72	800.00	250.00	-	-	-	-	-	-	\$ 52,611.72
On Call									20,880.00				\$ 20,880.00
CBA Ajustment				-	-	-	-	-	-	-	-	-	\$ -
													\$ -
Seasonal Part-time													\$ -
Seasonal Part-time													\$ -

DEPARTMENT TOTAL \$ 1,029,582.04 \$ 12,800.00 \$ 1,350.00 \$ 2,525.00 \$ 2,000.00 \$ 20,880.00 \$ 7,400.00 \$ 2,250.00 \$ - \$ 1,078,787.04

Total Full Time \$ 1,029,582.04
Total Seasonal \$ -
Total Overtime \$ 95,000.00
Total Contract \$ 49,205.00

Wastewater Division

[illegible]

[illegible]

Plant vehicle